

**LIST OF COMPANIES**  
**2009 Executive Pay in the Biopharmaceutical Industry Report**



<b><u>COMPANY</u></b>	<b><u>F.Y. END</u></b>	<b><u>CITY</u></b>	<b><u>STATE</u></b>	<b><u>NUMBER OF EMPLOYEES</u></b>
Aastrom Biosciences	06/30/2008	Ann Arbor	MI	45
Abbott Laboratories	12/31/2008	Abbott Park	IL	69,000
Abraxis BioScience	12/31/2008	Los Angeles	CA	734
ACADIA Pharmaceuticals	12/31/2008	San Diego	CA	63
Accelrys	03/31/2008	San Diego	CA	379
Access Pharmaceuticals	12/31/2008	Dallas	TX	9
Achillion Pharmaceuticals	12/31/2008	New Haven	CT	54
Acorda Therapeutics	12/31/2008	Hawthorne	NY	174
Acura Pharmaceuticals	12/31/2008	Palatine	IL	15
Adeona Pharmaceuticals	12/31/2008	Ann Arbor	MI	3
Adherex Technologies	12/31/2008	Durham	NC	4
Adolor	12/31/2008	Exton	PA	128
Advanced Life Sciences	12/31/2008	Woodridge	IL	30
Advanced Medical Isotope	12/31/2008	Kennewick	WA	6
Advaxis	10/31/2008	North Brunswick	NJ	9
ADVENTRX Pharmaceuticals	12/31/2008	San Diego	CA	14
Aeolus Pharmaceuticals	09/30/2008	Mission Viejo	CA	1
Affymax	12/31/2008	Palo Alto	CA	147
Affymetrix	12/31/2008	Santa Clara	CA	1,128
Akorn	12/31/2008	Lake Forest	IL	351
Albany Molecular Research	12/31/2008	Albany	NY	1,357
Alcon	12/31/2008	Fort Worth	TX	15,400
Alexion Pharmaceuticals	12/31/2008	Cheshire	CT	504
Alexza Pharmaceuticals	12/31/2008	Mountain View	CA	111
Alfacell	07/31/2008	Somerset	NJ	15
Alkermes	03/31/2008	Cambridge	MA	610
Allergan	12/31/2008	Irvine	CA	8,740
Alliance Pharmaceutical	06/30/2008	La Jolla	CA	1
Allos Therapeutics	12/31/2008	Westminster	CO	81
Alnylam Pharmaceuticals	12/31/2008	Cambridge	MA	170
Alpha Innotech	12/31/2008	San Leandro	CA	51
Alseres Pharmaceuticals	12/31/2008	Hopkinton	MA	27
Altus Pharmaceuticals	12/31/2008	Waltham	MA	145
AMAG Pharmaceuticals	12/31/2008	Lexington	MA	259
Amarillo Biosciences	12/31/2008	Amarillo	TX	6
American Bio Medica	12/31/2008	Kinderhook	NY	99
American Oriental Bioengineering	12/31/2008	New York	NY	4,076
Amgen	12/31/2008	Thousand Oaks	CA	16,900
Amicus Therapeutics	12/31/2008	Cranbury	NJ	115

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Amylin Pharmaceuticals	12/31/2008	San Diego	CA	1,800
Anadys Pharmaceuticals	12/31/2008	San Diego	CA	47
Anika Therapeutics	12/31/2008	Bedford	MA	84
Antares Pharma	12/31/2008	Ewing	NJ	24
Antigenics	12/31/2008	New York	NY	80
AP Pharma	12/31/2008	Redwood City	CA	33
Applied NeuroSolutions	12/31/2008	Vernon Hills	IL	6
Aradigm	12/31/2008	Hayward	CA	38
ARCA biopharma	12/31/2008	Broomfield	CO	85
Ardea Biosciences	12/31/2008	San Diego	CA	81
Arena Pharmaceuticals	12/31/2008	San Diego	CA	499
ARIAD Pharmaceuticals	12/31/2008	Cambridge	MA	150
ArQule	12/31/2008	Woburn	MA	107
Array BioPharma	06/30/2008	Boulder	CO	386
ARYx Therapeutics	12/31/2008	Fremont	CA	75
AspenBio Pharma	12/31/2008	Castle Rock	CO	24
Athersys	12/31/2008	Cleveland	OH	35
Auxilium Pharmaceuticals	12/31/2008	Malvern	PA	340
Avanir Pharmaceuticals	09/30/2008	Aliso Viejo	CA	20
Averion	12/31/2008	Southboro	MA	440
AVI BioPharma	12/31/2008	Corvallis	OR	83
Avigen	12/31/2008	Alameda	CA	12
Baxter International	12/31/2008	Deerfield	IL	48,500
Becton Dickinson & Company	09/30/2008	Franklin Lakes	NJ	28,277
Bioanalytical Systems	09/30/2008	West Lafayette	IN	281
BioCryst Pharmaceuticals	12/31/2008	Birmingham	AL	80
Biodel	09/30/2008	Danbury	CT	60
BioDelivery Sciences International	12/31/2008	Raleigh	NC	20
Biogen Idec	12/31/2008	Cambridge	MA	4,700
BioHeart	12/31/2008	Sunrise	FL	20
BioMarin Pharmaceutical	12/31/2008	Novato	CA	649
Biomerica	05/31/2008	Newport Beach	CA	33
BioMimetic Therapeutics	12/31/2008	Franklin	TN	88
Bionovo	12/31/2008	Emeryville	CA	49
Biopure	10/31/2008	Cambridge	MA	7
BioSante Pharmaceuticals	12/31/2008	Lincolnshire	IL	23
Biospecifics Technologies	12/31/2008	Lynbrook	NY	5
BioSphere Medical	12/31/2008	Rockland	MA	84
Biotime	12/31/2008	Alameda	CA	11

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Bristol-Myers Squibb	12/31/2008	New York	NY	35,000
Cadence Pharmaceuticals	12/31/2008	San Diego	CA	55
Caliper Life Sciences	12/31/2008	Hopkinton	MA	489
Callisto Pharmaceuticals	12/31/2008	New York	NY	9
Cambrex	12/31/2008	East Rutherford	NJ	856
Capstone Therapeutics	12/31/2008	Tempe	AZ	26
Caraco Pharmaceutical Laboratories	03/31/2008	Detroit	MI	1,108
Cardium Therapeutics	12/31/2008	San Diego	CA	43
Catalent Pharma Solutions	06/30/2008	Somerset	NJ	9,800
Catalyst Pharmaceutical Partners	12/31/2008	Coral Gables	FL	7
CEL-SCI	09/30/2008	Vienna	VA	30
Celgene	12/31/2008	Summit	NJ	2,441
Cell Genesys	12/31/2008	South San Francisco	CA	61
Cell Therapeutics	12/31/2008	Seattle	WA	194
Celldex Therapeutics	12/31/2008	Needham	MA	78
Celsion	12/31/2008	Columbia	MD	17
Cephalon	12/31/2008	Frazer	PA	2,780
Cepheid	12/31/2008	Sunnyvale	CA	547
Ceragenix Pharmaceuticals	12/31/2008	Denver	CO	7
Cerus	12/31/2008	Concord	CA	107
Charles River Laboratories	12/31/2008	Wilmington	MA	9,000
Chattem	11/30/2008	Chattanooga	TN	488
Chelsea Therapeutics	12/31/2008	Charlotte	NC	17
Chembio Diagnostics	12/31/2008	Medford	NY	114
Chromadex	12/31/2008	Irvine	CA	53
Clariant	12/31/2008	Aliso Viejo	CA	269
Clearant	12/31/2008	Los Angeles	CA	8
Cleveland BioLabs	12/31/2008	Buffalo	NY	33
Clinical Data	03/31/2008	Newton	MA	304
Columbia Laboratories	12/31/2008	Livingston	NJ	62
CombiMatrix	12/31/2008	Mukilteo	WA	59
CombinatoRx	12/31/2008	Cambridge	MA	73
Commonwealth Biotechnologies	12/31/2008	Richmond	VA	65
Corcept Therapeutics	12/31/2008	Menlo Park	CA	15
Cordex Pharma	12/31/2008	La Jolla	CA	3
Cornerstone Therapeutics	12/31/2008	Cary	NC	107
Cortex Pharmaceuticals	12/31/2008	Irvine	CA	13
Cougar Biotechnology	12/31/2008	Los Angeles	CA	54
Covance	12/31/2008	Princeton	NJ	9,600

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Covidien	09/30/2008	Mansfield	MA	42,000
Cubist Pharmaceuticals	12/31/2008	Lexington	MA	554
CuraGen	12/31/2008	Branford	CT	16
Curis	12/31/2008	Cambridge	MA	34
CV Therapeutics	12/31/2008	Palo Alto	CA	550
Cyanotech	03/31/2008	Kailua-Kona	HI	53
Cyclacel Pharmaceuticals	12/31/2008	Berkeley Heights	NJ	51
Cypress Bioscience	12/31/2008	San Diego	CA	145
CytoKinetics	12/31/2008	South San Francisco	CA	110
Cytomedix	12/31/2008	Rockville	MD	15
Cytori Therapeutics	12/31/2008	San Diego	CA	126
CytRx	12/31/2008	Los Angeles	CA	35
DataTRAK International	12/31/2008	Mayfield Heights	OH	47
Dendreon	12/31/2008	Seattle	WA	198
DepoMed	12/31/2008	Menlo Park	CA	81
Derma Sciences	12/31/2008	Princeton	NJ	165
Discovery Laboratories	12/31/2008	Warrington	PA	118
DOR BioPharma	12/31/2008	Princeton	NJ	7
DURECT	12/31/2008	Cupertino	CA	171
DUSA Pharmaceuticals	12/31/2008	Wilmington	MA	86
Dyax	12/31/2008	Cambridge	MA	164
Dynavax Technologies	12/31/2008	Berkeley	CA	155
Eli Lilly & Company	12/31/2008	Indianapolis	IN	40,500
Elite Pharmaceuticals	03/31/2008	Northvale	NJ	34
Emergent BioSolutions	12/31/2008	Rockville	MD	587
Emisphere Technologies	12/31/2008	Cedar Knolls	NJ	20
ENDO Pharmaceuticals	12/31/2008	Chadds Ford	PA	1,216
EntreMed	12/31/2008	Rockville	MD	21
Enzo Biochem	07/31/2008	New York	NY	439
Enzon Pharmaceuticals	12/31/2008	Bridgewater	NJ	351
EpiCept	12/31/2008	Tarrytown	NY	20
EPIX Pharmaceuticals	12/31/2008	Lexington	MA	91
eResearchTechnology	12/31/2008	Philadelphia	PA	415
Exact Sciences	12/31/2008	Marlborough	MA	4
Exelixis	12/31/2008	South San Francisco	CA	676
Facet Biotech	12/31/2008	Redwood City	CA	327
Forest Laboratories	03/31/2008	New York	NY	5,211
Gen-Probe	12/31/2008	San Diego	CA	991
GeneLink	12/31/2008	Longwood	FL	15

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Genomic Health	12/31/2008	Redwood City	CA	387
Genoptix	12/31/2008	Carlsbad	CA	307
GenSpera	12/31/2008	San Antonio	TX	2
Genta	12/31/2008	Berkeley Heights	NJ	25
GenVec	12/31/2008	Gaithersburg	MD	98
Genzyme	12/31/2008	Cambridge	MA	11,000
GeoPharma	03/31/2008	Largo	FL	335
GeoVax Labs	12/31/2008	Atlanta	GA	10
Geron	12/31/2008	Menlo Park	CA	159
Gilead Sciences	12/31/2008	Foster City	CA	3,441
GTC Biotherapeutics	12/31/2008	Framingham	MA	159
GTx	12/31/2008	Memphis	TN	147
Halozyme Therapeutics	12/31/2008	San Diego	CA	129
Hana Biosciences	12/31/2008	South San Francisco	CA	33
Harvard Bioscience	12/31/2008	Holliston	MA	315
Health Discovery	12/31/2008	Savannah	GA	3
Helix BioMedix	12/31/2008	Bothell	WA	6
HemaCare	12/31/2008	Van Nuys	CA	254
Hemagen Diagnostics	09/30/2008	Columbia	MD	32
Hemispherx BioPharma	12/31/2008	Philadelphia	PA	46
HemoBioTech	12/31/2008	Dallas	TX	4
HepaLife Technologies	12/31/2008	Boston	MA	1
HESKA	12/31/2008	Loveland	CO	312
Hi-Tech Pharmacal	04/30/2008	Amityville	NY	258
Hollis Eden Pharmaceuticals	12/31/2008	San Diego	CA	42
Hologic	09/30/2008	Bedford	MA	3,933
Hospira	12/31/2008	Lake Forest	IL	14,500
Human Genome Sciences	12/31/2008	Rockville	MD	880
Icagen	12/31/2008	Durham	NC	73
Idenix Pharmaceuticals	12/31/2008	Cambridge	MA	173
Idera Pharmaceuticals	12/31/2008	Cambridge	MA	37
IDM Pharma	12/31/2008	Irvine	CA	15
IGENE Biotechnology	12/31/2008	Columbia	MD	18
IGI Laboratories	12/31/2008	Buena	NJ	23
Illumina	12/31/2008	San Diego	CA	1,536
ImaRx Therapeutics	12/31/2008	Tucson	AZ	1
Immtech Pharmaceuticals	03/31/2008	New York	NY	24
ImmuCell	12/31/2008	Portland	ME	30
Immucor	05/31/2008	Norcross	GA	609

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ImmunoCellular Therapeutics	12/31/2008	Woodland Hills	CA	2
ImmunoGen	06/30/2008	Waltham	MA	210
Immunomedics	06/30/2008	Morris Plains	NJ	117
Impax Laboratories	12/31/2008	Hayward	CA	768
Incyte	12/31/2008	Wilmington	DE	212
Infinity Pharmaceuticals	12/31/2008	Cambridge	MA	161
Inhibitex	12/31/2008	Alpharetta	GA	34
Inovio Biomedical	12/31/2008	San Diego	CA	27
InSite Vision	12/31/2008	Alameda	CA	36
Insmed	12/31/2008	Richmond	VA	97
Inspire Pharmaceuticals	12/31/2008	Durham	NC	250
Integrated BioPharma	06/30/2008	Hillside	NJ	171
Intellect Neurosciences	06/30/2008	New York	NY	8
Interleukin Genetics	12/31/2008	Waltham	MA	25
InterMune	12/31/2008	Brisbane	CA	130
Inverness Medical Innovations	12/31/2008	Waltham	MA	8,300
IR Biosciences Holdings	12/31/2008	Scottsdale	AZ	10
Isolagen	12/31/2008	Exton	PA	9
ISTA Pharmaceuticals	12/31/2008	Irvine	CA	225
Ivax Diagnostics	12/31/2008	Miami	FL	106
Javelin Pharmaceuticals	12/31/2008	Cambridge	MA	35
Jazz Pharmaceuticals	12/31/2008	Palo Alto	CA	216
Johnson & Johnson	12/31/2008	New Brunswick	NJ	118,700
Kendle International	12/31/2008	Cincinnati	OH	4,275
Keryx Biopharmaceuticals	12/31/2008	New York	NY	17
King Pharmaceuticals	12/31/2008	Bristol	TN	3,381
KV Pharmaceutical	03/31/2008	St Louis	MO	1,414
La Jolla Pharmaceutical	12/31/2008	San Diego	CA	94
Laboratory Corp of America	12/31/2008	Burlington	NC	28,000
Lannett	06/30/2008	Philadelphia	PA	187
Lescarden	05/31/2008	New York	NY	3
Lexicon Pharmaceuticals	12/31/2008	The Woodlands	TX	347
Life Sciences Research	12/31/2008	East Millstone	NJ	1,648
Life Technologies	12/31/2008	Carlsbad	CA	9,700
Ligand Pharmaceuticals	12/31/2008	San Diego	CA	96
Luminex	12/31/2008	Austin	TX	384
Manhattan Pharmaceuticals	12/31/2008	New York	NY	3
Mannkind	12/31/2008	Valencia	CA	580
MAP Pharmaceuticals	12/31/2008	Mountain View	CA	95

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Martek Biosciences	10/31/2008	Columbia	MD	569
Matrixx Initiatives	03/31/2008	Scottsdale	AZ	36
Maxygen	12/31/2008	Redwood City	CA	72
MDRNA	12/31/2008	Bothell	WA	44
Medarex	12/31/2008	Princeton	NJ	488
MediciNova	12/31/2008	San Diego	CA	26
Medicis Pharmaceutical	12/31/2008	Scottsdale	AZ	578
Medivation	12/31/2008	San Francisco	CA	59
Merck & Company	12/31/2008	Whitehouse Station	NJ	55,200
Meridian Bioscience	09/30/2008	Cincinnati	OH	300
Metabasis Therapeutics	12/31/2008	La Jolla	CA	52
Metabolix	12/31/2008	Cambridge	MA	98
Micromet	12/31/2008	Bethesda	MD	124
MiddleBrook Pharmaceutical	12/31/2008	Westlake	TX	352
Millipore	12/31/2008	Billerica	MA	5,900
Momenta Pharmaceuticals	12/31/2008	Cambridge	MA	167
Monogram Biosciences	12/31/2008	South San Francisco	CA	382
Mylan	12/31/2008	Canonsburg	PA	15,000
Myriad Genetics	06/30/2008	Salt Lake City	UT	994
Nabi Biopharmaceuticals	12/31/2008	Rockville	MD	40
NanoViricides	06/30/2008	West Haven	CT	3
Nektar Therapeutics	12/31/2008	San Carlos	CA	338
Neogen	05/31/2008	Lansing	MI	447
NeoStem	12/31/2008	New York	NY	16
NeuralStem	12/31/2008	Rockville	MD	8
Neuro-Hitech	12/31/2008	Brooksville	FL	30
Neurobiological Technologies	06/30/2008	Emeryville	CA	33
Neurocrine Biosciences	12/31/2008	San Diego	CA	125
Neurogen	12/31/2008	Branford	CT	30
NeurogesX	12/31/2008	San Mateo	CA	42
Neurologix	12/31/2008	Fort Lee	NJ	11
NexMed	12/31/2008	East Windsor	NJ	13
Nile Therapeutics	12/31/2008	San Francisco	CA	8
North American Scientific	10/31/2008	Chatsworth	CA	84
Northfield Laboratories	05/31/2008	Evanston	IL	91
Northwest Biotherapeutics	12/31/2008	Bethesda	MD	4
NovaBay Pharmaceuticals	12/31/2008	Emeryville	CA	31
NovaDel Pharma	12/31/2008	Flemington	NJ	10
Novavax	12/31/2008	Rockville	MD	69

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Novelos Therapeutics	12/31/2008	Newton	MA	8
NPS Pharmaceuticals	12/31/2008	Bedminster	NJ	47
NUCRYST Pharmaceuticals	12/31/2008	Princeton	NJ	106
Nutra Pharma	12/31/2008	Boca Raton	FL	5
Obagi Medical Products	12/31/2008	Long Beach	CA	218
Oncothyreon	12/31/2008	Seattle	WA	18
OncoVista Innovative Therapies	12/31/2008	San Antonio	TX	18
Onyx Pharmaceuticals	12/31/2008	Emeryville	CA	197
Opexa Therapeutics	12/31/2008	The Woodlands	TX	10
OPKO Health	12/31/2008	Miami	FL	61
Optimer Pharmaceuticals	12/31/2008	San Diego	CA	55
Oragenics	12/31/2008	Alachua	FL	17
Orchid Cellmark	12/31/2008	Princeton	NJ	427
Ore Pharmaceuticals	12/31/2008	Gaithersburg	MD	14
Orexigen Therapeutics	12/31/2008	La Jolla	CA	42
Oscient Pharmaceuticals	12/31/2008	Waltham	MA	316
OSI Pharmaceuticals	12/31/2008	Melville	NY	491
Osiris Therapeutics	12/31/2008	Columbia	MD	163
Osteologix	12/31/2008	Glen Allen	VA	3
Osteotech	12/31/2008	Eatontown	NJ	331
Oxigene	12/31/2008	Watertown	MA	34
Oxygen Biotherapeutics	04/30/2008	Costa Mesa	CA	5
Pain Therapeutics	12/31/2008	San Mateo	CA	48
Palatin Technologies	06/30/2008	Cranbury	NJ	46
Pall	07/31/2008	East Hills	NY	10,600
Par Pharmaceutical	12/31/2008	Woodcliff Lake	NJ	654
Parexel International	06/30/2008	Waltham	MA	8,050
Penwest Pharmaceuticals	12/31/2008	Danbury	CT	48
Peplin	06/30/2008	Emeryville	CA	43
Peregrine Pharmaceuticals	04/30/2008	Tustin	CA	129
PerkinElmer	12/31/2008	Waltham	MA	7,900
Perrigo	06/30/2008	Allegan	MI	6,200
Pfizer	12/31/2008	New York	NY	81,800
Pharmaceutical Product Development	12/31/2008	Wilmington	NC	10,500
Pharmacyclics	06/30/2008	Sunnyvale	CA	47
PharmaNet Development Group	12/31/2008	Princeton	NJ	2,400
PharmAthene	12/31/2008	Annapolis	MD	151
Pharmos	12/31/2008	Iselin	NJ	4
Pharsight	03/31/2008	Mountain View	CA	113

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PhytoMedical Technologies	12/31/2008	Princeton	NJ	1
Polymedix	12/31/2008	Radnor	PA	16
Poniard Pharmaceuticals	12/31/2008	South San Francisco	CA	59
Positron	12/31/2008	Houston	TX	20
POZEN	12/31/2008	Chapel Hill	NC	34
Pressure Biosciences	12/31/2008	South Easton	MA	13
Pro-Pharmaceuticals	12/31/2008	Newton	MA	8
Procyon	06/30/2008	Clearwater	FL	13
Progenics Pharmaceuticals	12/31/2008	Tarrytown	NY	244
Protalex	05/31/2008	New Hope	PA	8
Provectus Pharmaceuticals	12/31/2008	Knoxville	TN	4
QuantRx Biomedical	12/31/2008	Doylestown	PA	14
Quest Diagnostics	12/31/2008	Madison	NJ	42,800
Questcor Pharmaceuticals	12/31/2008	Union City	CA	46
Quidel	12/31/2008	San Diego	CA	322
Quigley	12/31/2008	Doylestown	PA	86
Raptor Pharmaceuticals	08/31/2008	Novato	CA	8
Redpoint Bio	12/31/2008	Ewing	NJ	36
Regeneron Pharmaceuticals	12/31/2008	Tarrytown	NY	919
RegeneRx Biopharmaceuticals	12/31/2008	Bethesda	MD	9
Replidyne	12/31/2008	Louisville	CO	3
Repligen	03/31/2008	Waltham	MA	56
Repros Therapeutics	12/31/2008	The Woodlands	TX	10
ReSearch Pharmaceutical Services	12/31/2008	Fort Washington	PA	1,550
Response Genetics	12/31/2008	Los Angeles	CA	47
Rexahn Pharmaceuticals	12/31/2008	Rockville	MD	14
Rigel Pharmaceuticals	12/31/2008	South San Francisco	CA	181
Rockwell Medical Technologies	12/31/2008	Wixom	MI	250
RXi Pharmaceuticals	12/31/2008	Worcester	MA	26
Salix Pharmaceuticals	12/31/2008	Morrisville	NC	280
Sangamo BioSciences	12/31/2008	Richmond	CA	77
Santarus	12/31/2008	San Diego	CA	345
Savient Pharmaceuticals	12/31/2008	East Brunswick	NJ	73
Schering-Plough	12/31/2008	Kenilworth	NJ	51,000
SciClone Pharmaceuticals	12/31/2008	Foster City	CA	227
SCOLR Pharma	12/31/2008	Bothell	WA	17
Seattle Genetics	12/31/2008	Bothell	WA	261
Senesco Technologies	06/30/2008	New Brunswick	NJ	5
Senomyx	12/31/2008	San Diego	CA	129

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Sepracor	12/31/2008	Marlborough	MA	2,400
Sequenom	12/31/2008	San Diego	CA	248
SeraCare Life Sciences	09/30/2008	Milford	MA	238
SIGA Technologies	12/31/2008	New York	NY	43
Sigma-Aldrich	12/31/2008	St Louis	MO	7,925
Somaxon Pharmaceuticals	12/31/2008	San Diego	CA	22
Spectrum Pharmaceuticals	12/31/2008	Irvine	CA	84
Spherix	12/31/2008	Bethesda	MD	11
StemCells	12/31/2008	Palo Alto	CA	55
Strategic Diagnostics	12/31/2008	Newark	DE	166
Sucampo Pharmaceuticals	12/31/2008	Bethesda	MD	94
Sunesis Pharmaceuticals	12/31/2008	South San Francisco	CA	36
SuperGen	12/31/2008	Dublin	CA	86
Symbollon Pharmaceuticals	12/31/2008	Framingham	MA	1
Synovics Pharmaceuticals	10/31/2008	Ft Lauderdale	FL	155
Synta Pharmaceuticals	12/31/2008	Lexington	MA	129
Synthetech	03/31/2008	Albany	OR	75
Targacept	12/31/2008	Winston-Salem	NC	113
Targeted Genetics	12/31/2008	Seattle	WA	58
Techne	06/30/2008	Minneapolis	MN	666
Telik	12/31/2008	Palo Alto	CA	50
Tetragenex Pharmaceuticals	12/31/2008	Englewood Cliffs	NJ	7
The Medicines Company	12/31/2008	Parsippany	NJ	453
Theravance	12/31/2008	South San Francisco	CA	191
Thermo Fisher Scientific	12/31/2008	Waltham	MA	34,500
Threshold Pharmaceuticals	12/31/2008	Redwood City	CA	31
TorreyPines Therapeutics	12/31/2008	La Jolla	CA	10
Transcept Pharmaceuticals	12/31/2008	Richmond	CA	33
Transdel Pharmaceuticals	12/31/2008	La Jolla	CA	3
Transgenomic	12/31/2008	Omaha	NE	119
Trimeris	12/31/2008	Durham	NC	4
Trubion Pharmaceuticals	12/31/2008	Seattle	WA	101
ULURU	12/31/2008	Addison	TX	30
Unigene Laboratories	12/31/2008	Boonton	NJ	103
United Guardian	12/31/2008	Hauppauge	NY	39
United Therapeutics	12/31/2008	Silver Spring	MD	360
Urigen Pharmaceuticals	06/30/2008	Burlingame	CA	6
Valeant Pharmaceuticals	12/31/2008	Aliso Viejo	CA	2,331
Vanda Pharmaceuticals	12/31/2008	Rockville	MD	24

**LIST OF COMPANIES**  
**2009 Executive Pay in the Biopharmaceutical Industry Report**



<u>COMPANY</u>	<u>F.Y. END</u>	<u>CITY</u>	<u>STATE</u>	<u>NUMBER OF EMPLOYEES</u>
VaxGen	12/31/2008	South San Francisco	CA	3
Verenium	12/31/2008	Cambridge	MA	303
Vertex Pharmaceuticals	12/31/2008	Cambridge	MA	1,333
VIA Pharmaceuticals	12/31/2008	San Francisco	CA	21
Vical	12/31/2008	San Diego	CA	118
VION Pharmaceuticals	12/31/2008	New Haven	CT	43
ViroPharma	12/31/2008	Exton	PA	201
VIVUS	12/31/2008	Mountain View	CA	130
Vyteris	12/31/2008	Fair Lawn	NJ	28
WaferGen Bio-systems	12/31/2008	Fremont	CA	32
Warner Chilcott	12/31/2008	Rockaway	NJ	1,115
Watson Pharmaceuticals	12/31/2008	Corona	CA	5,070
Winston Pharmaceuticals	12/31/2008	Vernon Hills	IL	13
Wyeth	12/31/2008	Madison	NJ	47,426
XenoPort	12/31/2008	Santa Clara	CA	222
Xoma	12/31/2008	Berkeley	CA	335
ZIOPHARM Oncology	12/31/2008	New York	NY	17
ZymoGenetics	12/31/2008	Seattle	WA	530

**COUNT** 408

<b>LOWEST</b>	1
<b>10TH PERCENTILE</b>	8
<b>25TH PERCENTILE</b>	24
<b>50TH PERCENTILE</b>	84
<b>75TH PERCENTILE</b>	335
<b>90TH PERCENTILE</b>	2,542
<b>HIGHEST</b>	118,700
<b>AVERAGE</b>	2,494