



2010 pre-IPO Compensation Survey

Invited Participants

20/20 GeneSystems
3DM
3-V Biosciences
A&G Pharmaceutical
aaiPharma
AbbeyMoor Medical
Abgent
Accelerator Corp
Accelaron Pharma
Accera
Access Scientific
AccessClosure
Accumetrics
Accuri Cytometers
AccuVein
ACell
AcelRx Pharmaceuticals
Achaogen
Aciont
Acologix
Acorn Cardiovascular
Active Implants
Active Motif
Acton Pharmaceuticals
Acucela
Acumen Medical
Acumen Pharmaceuticals
Acuo Technologies
Acureon Pharmaceuticals
Adamas Pharmaceuticals
Addition Technology
Addrenex Pharmaceuticals
Adhezion Biomedical
Adimab
Adlyfe
Aduro BioTech
Advanced BioHealing
Advanced BioNutrition
Advanced BioScience Laboratories
Advanced Bio-Surfaces
Advanced Cancer Therapeutics
Advanced Cell Diagnostics
Advanced Vision Therapies
AdvanDx
Advion BioSciences
Aegerion Pharmaceuticals
Aegis Therapeutics
Aeon Bioscience
AeonClad
Aerie Pharmaceuticals
Aeris Therapeutics
Aerovance
AerovectRx
AesRx
Aesthera
Aesthetic Sciences
Aestus Therapeutics
Aethlon
Aethon
Affinergy
Affinium Pharmaceuticals
AGA Medical
AgaMatrix
Agennix
AGI Dermatics
Agile Therapeutics
AgION Technologies
AgiOS Pharmaceuticals
AgraQuest
Ahura Scientific
AILERON Therapeutics
Aires Pharmaceuticals
airPharma
Akebia Therapeutics
Akrimax Pharmaceuticals
Alacrity Biosciences
Alara
Alaven Pharmaceutical LLC
Alba Therapeutics
Aldagen
Alder Biopharmaceuticals
Algos Therapeutics
Alimera Sciences
Alios BioPharma
Alita Pharmaceuticals
Allegro Diagnostics
Allozyne
Alma Lasers



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Invited Participants

Alnara Pharmaceuticals
AlphaVax
Alsius
Altea Therapeutics
AltheaDx
Altor BioScience
ALung Technologies
Alure Medical
Alverix
Alvine Pharmaceuticals
Alvogen
Analyte Pharmaceuticals
Amarantus Therapeutics
AmbioPharm
Ambit Biosciences
Ambrx
Amedica
Amira Pharmaceuticals
Amneal Pharmaceuticals
Amnis
Amorcyte
Amphastar Pharmaceuticals
AmpliMed
Amyris Biotechnologies
Anaborex
Anacor Pharmaceuticals
Anaphore
Anaptys Biosciences
AndroScience
Angioblast Systems
AngioScore
ANI Pharmaceuticals
Anodyne Therapy
Anthera Pharmaceuticals
AntiCancer
Antyra
Anulex Technologies
ApaTech
Aperio Technologies
Apieron
Apnex Medical
ApoCell
Apollo Endosurgery
Applied Computational Technologies
Applied Genetic Technologies
Applied Harmonics
Applied Precision
Applied Spine Technologies
Aprecia Pharmaceuticals
APT Pharmaceuticals
Apthera
Aptuit
Aptus Endosystems
Aqueduct Medical
Aragon Pharmaceuticals
Aragon Surgical
Arbor Surgical Technologies
Arbor Vita
Archemix
Archer Pharmaceuticals
Arcutis Pharmaceuticals
Arcxis Biotechnologies
Ardelyx
Ardian
Arête Therapeutics
arGentis Pharmaceuticals
Argos Therapeutics
Argyll Biotechnologies
Ariston Pharmaceuticals
ARK Diagnostics
Arkal Medical
Arobella Medical
Arresto BioSciences
Arriva Pharmaceuticals
Artemis Health
Artemisia BioMedical
Arteriocyte
Arthrex
ArthroSurface
Artielle ImmunoTherapeutics
Artisan Pharma
ArunA Biomedical
Ascension Orthopedics
Ascent Therapeutics
Ascenta Therapeutics
Asklepion Pharmaceuticals
Aspire Medical
Asteres



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Invited Participants

Astmatx	Azur Pharma
Astute Medical	Bacchus Vascular
Asuragen	Balboa Biosciences
AtCor Medical	Barofold
Athena Feminine Technologies	BAROnova
Athenix	BaroSense
Atherotech	BARRX Medical
Atlas Spine	Bausch & Lomb
Aton Pharma	Baxano
Atritech	Bayhill Therapeutics
Atrium Medical	Bellicum Pharmaceuticals
aTyr Pharma	BeneChill
Aubrey Inc	BenVenue Medical
Augmenix	Best Medical International
Aureon Biosciences	Bexion Pharmaceuticals
Aurora Imaging Technology	BG Medicine
Aushon BioSystems	BIND Biosciences
Auspex Pharmaceuticals	BioAssets Development
Austin Medical Research	BioBehavioral Diagnostics
AutoGenomics	BioCardia
Autonomic Technologies	BioCare Systems
Avalign Technologies	Biocept
Avalon Laboratories	BioCision
Avant Medical	Biocomposites
Avantis Medical Systems	Bioconnect Systems
Avedro	BioCure
AVEO Pharmaceuticals	BioDrain Medical
Avera Pharmaceuticals	BioE
Avery Biomedical Devices	BioFactura
Avicena	Biofisica
Avid Radiopharmaceuticals	BioHorizons
Avidas Pharmaceuticals	BioImagene
AvidBiotics	BioLegend
Avidimer Therapeutics	Biolex Therapeutics
Aviir	BIOLOG
Avila Therapeutics	BioMedical Enterprise
Aviva Biosciences	BioMedix
Axcan Pharma	Biomet
Axial Biotech	BioNanomatrix
Axio Research	BioNeuronics
AxioMed Spine	BioNumerik Pharmaceuticals
Axogen	BIOPAC Systems
Axolotl	Biorelix
Azevan Pharmaceuticals	Biosearch Technologies



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Invited Participants

BioServe
Biospace USA
Biostable Science & Engineering
Biosynexus
Biotique Systems
Bio-Tissue
BioValve Technologies
BioVascular
BioVex
Biowave
BL Healthcare
Blue Belt Technologies
Blue Heron Biotechnology
Blue Stream Laboratories
Blue Torch Medical
BodyMedia
Bone Solutions
Bone-Rad Therapeutics
BrainCells
BrainScope
Braintree Laboratories
Brava LLC
Breathe Technologies
Breckenridge Pharmaceutical
BridgePoint Medical
Broncus Technologies
Brookwood Pharmaceuticals
C5 Medical Werks
Cabochoon Aesthetics
Cadent
CalciMedica
Caldera Medical
Calhoun Vision
Calibra Medical
Calistoga Pharmaceuticals
Calypso Medical Technologies
Cambria Pharmaceuticals
Cambridge Devices
Cambridge Endo
Cameron Health
Cannuflow
Cantimer
Capnia
Capsule Tech

Cara Therapeutics
Carbon Medical Technologies
Carbylan BioSurgery
Cardax Pharmaceuticals
Cardiac Concepts
Cardiac Dimensions
Cardiac Output Technologies
CardiacAssist
CardiAQ Valve Technologies
CardioDx
CardioFocus
Cardiokine
CardioMag Imaging
CardioMEMS
CardioNet
Cardiopulmonary Corp
Cardiorobotics
Cardiosolutions
Cardious
Cardiovascular Sciences
Cardioxyl Pharmaceuticals
Cardiva Medical
CaridianBCT
Carigent Therapeutics
Carticept Medical
Cartilix
Cary Pharmaceuticals
Catalyst Biosciences
CathEffects
Cayenne Medical
CCBR-Synarc
Cebert Pharmaceuticals
Cebix
Celator Pharmaceuticals
Celerus Diagnostics
Cell Biosciences
Celladon
Cellestar
Cellerant Therapeutics
Celleration
Cellular Dynamics International
CeloNova BioSciences
Celtic Pharma
Celula



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Invited Participants

CeMines
Cempra Pharmaceuticals
CeNeRx BioPharma
Centice
Centinel Spine
Ception Therapeutics
Cequent Pharmaceuticals
CeraPedics
Ceregene
Ceremed
Cerenis Therapeutics
Ceres
Cerimon Pharmaceuticals
Cerulean Pharma
Cervelo Pharmaceuticals
CerviLenz
CG Pharmaceuticals
CG Therapeutics
CGI Pharmaceuticals
Chakshu Research
Charlesson
Chase Medical
Cheetah Medical
ChemBridge
ChemNavigator
ChemoCentryx
Chesson Labs
Chimerix
Chromatin
Cianna Medical
CircuLite
Cirrus Pharmaceuticals
Clarity Medical Systems
Claros Diagnostics
Clarus Medical Systems
Classen Immunotherapies
Clear Catheter Systems
ClearCorrect
Cleveland Medical Devices
Clovis Oncology
ClozeX Medical
CLRS Technology
Coapt Systems
Coastal Life Technologies
CoAxia
CoDa Therapeutics
Codexis
Coeur Medical
Cogentus Pharmaceuticals
Cognition Therapeutics
Cohera Medical
Coherex Medical
Collagen Matrix
Collegium Pharmaceutical
Colorado Catheter
CoLucid Pharmaceuticals
Combinent BioMedical Systems
CoMentis
Compendia Bioscience
CompleGen
Complete Genomics
Conatus Pharmaceuticals
Conceivex
Concentric Medical
Concert Pharmaceuticals
Concordia Pharmaceuticals
ConforMIS
Connect Imaging
Consensus Orthopedics
Constellation Pharmaceuticals
ContraVac
ConvaTec
CoolSystems
CoolTouch
Copernicus Therapeutics
Core Essence Orthopaedics
Core Oncology
CorePharma LLC
CoreSpine Technologies
CoreValve
Corindus
Corium International
CorMedix
Cornerstone Pharmaceuticals
CorNova
Correlogic Systems
Corthera
Cortria



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Invited Participants

Corventis
CovX
Cowen Healthcare Royalty Partners
Critical Biologics
Critical Diagnostics
CrossCart
Crosstrees Medical
Crown Bioscience
Crux Biomedical
CSA Medical
CS-Keys
Curemark
CVRx
CyberHeart
CyDex Pharmaceuticals
Cylene Pharmaceuticals
Cylex
Cyntellect
Cynvec
Cytimmune
Cytochroma
Cytokine PharmaSciences
Dako North America
Danube Pharmaceuticals
DARA BioSciences
Dart NeuroScience
DAVA Pharmaceuticals
Deciphera Pharmaceuticals
Decision Biomarkers
DermTech
Devax
Devicor Medical Products
DFB Pharmaceuticals
Dfine
DGIMed Ortho
Dharma Therapeutics
Diabetech
diaDexus
Diagnostic BioSystems
Diagnostic Devices
Diakron Pharmaceuticals
Diasome Pharmaceuticals
Dicerna Pharmaceuticals
Diffusion Pharmaceuticals
Dilon Technologies
Direct Flow Medical
Direct Medical Systems
Disc Dynamics
Disc Motion Technologies
DiscoverRx
Discus Dental
Divergence
Dow Pharmaceutical Sciences
DR Systems
Drais Pharmaceuticals
Dune Medical Devices
DxTerity Diagnostics
DyAnsys
DynaMed Systems
Dynatherm Medical
DynaVox
EarlyDetect
EBR Systems
eCardio Diagnostics
EDDA Technology
Eden Spine LLC
Edenspace
Edison Pharmaceuticals
EDP Biotech
Efficas
EffRx
EGeen International
Eigen
Eiger BioPharmaceuticals
EKOS
EKR Therapeutics
Eksigent Technologies
Electromedical Products International
Elemé Medical
Elevation Pharmaceuticals
Elixir Medical
Elixir Pharmaceuticals
Ellman International
EluSys Therapeutics
Embera NeuroTherapeutics
Embella Cardiovascular
Emiliem
Enanta Pharmaceuticals



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Invited Participants

Encoll
Endacea
EndGenitor Technologies
Endocyte
EndoGastric Solutions
EndoMetabolic Solutions
Endothelix
EndoValve
Energex Systems
Enlight Biosciences
Ensemble Discovery
Ensysce Biosciences
Entegriion
Entellus Medical
Entelos
Entra Health Systems
ENTrigue Surgical
Envisioneering Medical Technologies
EnVivo Pharmaceuticals
Envoy Medical
Envoy Therapeutics
EnzymeRx LLC
EPIEN Medical
Epigenesis Pharmaceuticals
Epinex Diagnostics
Epiphany Biosciences
Epitome Biosystems
Epitomics
EpiZyme
Epocrates
EraGen Biosciences
Erimos Pharmaceuticals
Esperance Pharmaceuticals
ESTECH
ETEX Corp
Etubics
Eureka Therapeutics
EUSA Pharma
Evera Medical
Evogen
Evoke Pharma
Exagen Diagnostics
Excaliard Pharmaceuticals
Excorp Medical
Exogenesis
Exosome Diagnostics
ExploraMed
Expression Genetics
Expression Pathology
ExtruMed
EyeGate Pharmaceuticals
EZC Medical
Facet Solutions
Fairway Medical Technologies
Falcon Genomics
FASgen
Fate Therapeutics
FemmePharma
Femta Pharmaceuticals
Fenwal
FibroGen
Five Prime Therapeutics
Flexion Therapeutics
Flexuspine
FlowCardia
FluGen
Fluidigm
Fluorous Technologies
Fluxion Biosciences
FoldRx Pharmaceuticals
Follica
Fontus Pharmaceuticals
Foresight Imaging
ForHealth Technologies
FORMA Therapeutics
FortéBio
Frantz Medical Ventures
Freedom Meditech
Functional Genetics
Galenea
Galleon Pharmaceuticals
Ganic Pharmaceuticals
Garnet Biotherapeutics
Gel Med Sciences
Gemin X Pharmaceuticals
Gene Express
Gene Network Sciences
Gene Security Network



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Invited Participants

Gene-IT
GeneraMedix
Generic Medical Devices
Genesis BPS
Genocea Biosciences
Genomatica
Genomic Health
GenPhar
GenSpera
Genstruct
Gentis
Gentris
GenVault
GI Dynamics
Glaukos
GlobelImmune
Globus Medical
GluMetrics
GlycoMark
GlycoMimetics
Grace Medical
Graceway Pharmaceuticals
Gynesonics
HairDX
HaloSource
Hamilton Thorne Biosciences
Hancock Jaffe Laboratories
HandyLab
Harbinger Medical
Harkness Pharmaceuticals
Harland Medical Systems
Healionics
HealthpointCapital
Heartscape Technologies
Helicon Therapeutics
Helix
Hema Metrics
HemaQuest Pharmaceuticals
HemAway
HemCon Medical Technologies
Hemedex
HemoCleanse
HemoGenix
Hemosphere
HepaHope
Heritage Pharmaceuticals
High Throughput Genomics
Histogen
Histogenics
HistoRx
Hoana Medical
Horizon Therapeutics
HX Diagnostics
Hyalozyme Therapeutics
Hydra Biosciences
HydroCision
HyperBranch Medical Technology
Hyperion Therapeutics
iBalance Medical
iCardiac Technologies
Ichor Medical Systems
Icogenex
iCyt Mission Technology
IDev Technologies
Igenica
IGR Enterprises
Ikano Therapeutics
Ikaria
Ikonisys
IlluminOss Medical
ImaCor
Imaging Therapeutics
Imalux
IMDS
Immune Control
Immune Design
ImmunoBiosciences
Immunomic Therapeutics
Immunotope
Impliant
ImQuest Pharmaceuticals
Imricor Medical Systems
ImThera Medical
INCELL
Inceptio Medical Technologies
InCode BioPharmaceutics
InCube Labs
InCytu



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Invited Participants

Indigo Pharmaceuticals
InfaCare Pharmaceutical
InfiMed
Infinite Biomedical Technologies
InfraReDx
InfraScan
Ingenuity Systems
Injectx
InnerPulse
Innocoll
Innovasis
Innovative Biosensors
Innovia Medical
Inogen
Inotek Pharmaceuticals
Inovise Medical
INRange Systems
InSet Technologies
InSightec
Insightra Medical
Inspiration Biopharmaceuticals
Inspire Medical Systems
Inspired Technologies
Insys Therapeutics
Intact Medical
Intarcia Therapeutics
IntegraGen
Integrated BioTherapeutics
Integrated Medical Systems
Integrated Sensing Systems
InteKrin Therapeutics
Intelect Medical
IntelliCyt
IntelliDx
IntelligentMDx
Intellikine
Intercept Pharmaceuticals
Interface Catheter Solutions
InterGenetics
Interlace Medical
Interrad Medical
Interventional Imaging Inc
Interventional Spine
InTouch Health
Intra-Cellular Therapies
IntraPace
Intrexon
Intrinsic Therapeutics
Intuity Medical
Inviragen
Inviro Medical
Invivodata
iPierian
iRhythm Technologies
Iroko Pharmaceuticals
Ironwood Pharmaceuticals
IRX Therapeutics
Ischemix
iScience Interventional
iSense
Isensix
Isto Technologies
Itero Biopharmaceuticals
I-Therapeutix
Ivantis
Ivera Medical
IVREA Pharmaceuticals
iWalk
IZI Medical Products
Janus Pharmaceuticals
Jarvik Heart
Jennerex Biotherapeutics
JHP Pharmaceuticals
Joyant Pharmaceuticals
JSJ Pharmaceuticals
Juvaris BioTherapeutics
K2M
KAI Pharmaceuticals
KaloBios Pharmaceuticals
Kalypsys
Kappametrics
Kardia Health Systems
KemPharm
Kereos
Keystone Dental
KFx Medical
KineMed
Kineta



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Invited Participants

Kinex Pharmaceuticals
KJAYA Medical
Knopp Neurosciences
Kolltan Pharmaceuticals
Koronis Pharmaceuticals
Kumetrix
Kythera Biopharmaceuticals
Labcyte
LabNow
Lantbio
Lantheus Medical Imaging
Lantibio
Lanx
LDR Spine
LEAD Therapeutics
LenSx Lasers
Lentigen
Leptos Biomedical
Lerner Medical Devices
Lexicor
Lexington International
Life Spine
Lifeblood Medical
LifeSensors
LifeSpan BioSciences
LifeStem International
LifeSync
LifeWatch
Light BioScience
Light Sciences Oncology
LigoCyte Pharmaceuticals
Limerick BioPharma
Linden LLC
LineaGen
Link Medicine
Linkage Biosciences
LipoScience
Liquidia Technologies
Lithera
Locus Pharmaceuticals
Logical Therapeutics
LPath
LS9
LTW Technologies
Lucent Medical Systems
Lucid
LumaSense Technologies
Luminetx
Luminous Medical
Lutonix
Lux Biosciences
Lycera
M2 Medical
m2m Imaging
MabVax Therapeutics
MacroGenics
MacuSight
Madeira Therapeutics
Magellan Biosciences
Makoto Life Sciences
Mammography Reporting System
Marcadia Biotech
Marinus Pharmaceuticals
Materia
Materialise US
MatTek
MaxCyte
MBL International
MD Scientific
MDG Medical
MEC Dynamics
Medafor
MedApps
MedAvante
Medconx
MedCool
Medegen Holdings LLC
Medennium
Medical Acoustics
Medical Designs LLC
Medical Tactile
Medidata Solutions
Medimetriks Pharmaceuticals
Medinox
Medipacs
MediQuest Therapeutics
Medisyn Technologies
Meditrina Pharmaceuticals



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Invited Participants

Medivance
MediVas
Medlogics Device Corporation
MedVenture Technology
MedWaves
Melior Discovery
Mendel Biotechnology
Mercator MedSystems
Mergenet Solutions
Meritage Pharma
Merrimack Pharmaceuticals
Mersana Therapeutics
Metabolex
Metabolic Solutions
Metabolon
MetaMorphix
Metastatix
MiCardia
Micell Technologies
Microbiotix
Microchip Biotechnologies
MicroCHIPS
Microcision
MicroDexterity Systems
MicroDose Technologies
Microfabrica
MicroMed Cardiovascular
MicroMRI
Micronics
MicroPhage
Microsurgical Technology
MicuRx Pharmaceuticals
Minimally Invasive Devices
Minnesota Medical Development
Minnow Medical
minSURG
Mirabilis Medica
miRagen Therapeutics
Mithridion
Mitralign
Modular Genetics
Molecular Biometrics
Molecular Detection
Molecular LogiX
Molecular Templates
MolecularMD
Monebo Technologies
MonoSol Rx
Motorika USA
Mountain View Pharmaceuticals
Mpathy Medical
Mpex Pharmaceuticals
MR Instruments
Mt Cook Pharma
Multi Radiance Medical
MyoScience
NanoBio
Nanocopoeia
NanoCor Therapeutics
NanoMed Pharmaceuticals
Nanomix
Nanopoint
NanoString Technologies
Nanotherapeutics
Nanotope
Napo Pharmaceuticals
Natural Pharmaceuticals
Naviscan PET Systems
nContact Surgical
NDS Surgical Imaging
Nellix Endovascular
NeoChord
NeoDiagnostix
Neogenix Oncology
NeoMatrix
NeoMed Technologies
NeoMend
NeoSurg Technologies
Neotonus
Neotract
Neotropix
NeoVista
NephroGenex
Nereus Pharmaceuticals
Nerites
Neugenesix
NeuraLieve
Neuro Resource Group



2010 pre-IPO Compensation Survey

Invited Participants

NeuroHealing Pharmaceuticals
NeuroLogica
Neuromonics
Neuronetics
NeuroPace
Neuroptix
Neurotech USA
NeuroTherm
NeuroVasx
NeuroVista
Neurowave Medical Technologies
Nevro
NewLink Genetics
Nexeon MedSystems
Next Safety
NextBio
NextWave Pharmaceuticals
NEXUS Biosystems
Nfocus Neuromedical
NGM Biopharmaceuticals
NICO
Nitric Bio
NitroMed
NKT Therapeutics
Nodality
Nomir Medical Technologies
NormOxys
Northfield Medimation
Notal Vision
Novalar Pharmaceuticals
NovaLign Orthopaedics
Novare Surgical Systems
NovaRx
Novashunt AG
Novasys Medical
NovaVision
Novocell
NovoSci
NovoStent
Noxilizer
nSpire Health
Nteryx
NuGEN Technologies
Numerate
Nuon Therapeutics
NuOrtho Surgical
NuPathe
Nuvera Biosciences
Ocera Therapeutics
Octapharma USA
Odyssey Thera
OmniGuide
Omni-Tract Surgical
Omnitura Therapeutics
OncoMed Pharmaceuticals
Onconova Therapeutics
ONI Medical Systems
OnKor Pharmaceuticals
Onset Medical
On-X Life Technologies
OpGen
Ophthonix
Ophthotech
Optherion
OptiMedica
OptiScan Biomedical
OptoSonics
Optovue
OPX Biotechnologies
OraMetrix
Orasi Medical
Oraya Therapeutics
Organ Recovery Systems
Organogenesis
Oriol Therapeutics
Orphagen Pharmaceuticals
Orqis Medical
OrthAlign
Ortho Kinematics
ORTHOCON
OrthoHelix Surgical Designs
Orthopaedic Synergy
Orthopedic Sciences
OrthoScan
Osel
Osprey Biomedical
Osprey Pharmaceuticals
Othera Pharmaceuticals



2010 pre-IPO Compensation Survey

Invited Participants

Otologics
Ovalis
OxySure Systems
OyaGen
Pacific Biometrics
Pacific Biosciences
Pacira Pharmaceuticals
Palkion
Palmaz Scientific
Palyon Medical
Panacea Pharmaceuticals
PanThera Biopharma
Paracor Medical
Paradigm Spine LLC
Paragon Vision Sciences
Paramount Biosciences
Parata Systems
Paratek Pharmaceuticals
Parion Sciences
Pathfinder Therapeutics
Patholase
Pathway Medical Technologies
Pathwork Diagnostics
PathWork Informatics
PatientKeeper
Patton Medical Devices
PDS Biotechnology
PEAK Surgical
Pearl Therapeutics
Pelikan Technologies
Pentech Pharmaceuticals
Penumbra
Peptimmune
PercSys
Perlegen Sciences
Pervasis Therapeutics
Pfenex
PharmaFab
Pharmatek Laboratories
PhaseBio Pharmaceuticals
PhaseRx
PhDx Systems
Phenomix
Pherin Pharmaceuticals
Photo Therapeutics
PhotoThera
PhysioGenix
PhytoCeutica
Phytomedics
Picis
Piedmont Pharmaceuticals
Pinyons Medical Technology
Pioneer Surgical Technology
PixelOptics
PlaCor
Plexigen
PlexPress
Plexxikon
PML Microbiologicals
Polymer Technology Systems
PolyRemedy
Portola Pharmaceuticals
Posit Science
Potentia Pharmaceuticals
PowerVision
PR Pharmaceuticals
Prasco Laboratories
Precision Therapeutics
Predictive Biosciences
Prenatek
Prescient Medical
Presidio Pharmaceuticals
Primaeva Medical
PrimeraDX
Prism Pharmaceuticals
Proacta
ProCertus BioPharm
Profectus BioSciences
PrognostiX
Prolacta Bioscience
Prolexys Pharmaceuticals
Promedior
Promega
Prometheus Laboratories
Promosome
ProNAi Therapeutics
ProSanos
Prospex Medical



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Invited Participants

Prosurgics
Proteodyne
Protein Sciences
ProteoGenix
ProteomTech
Proteon Therapeutics
ProteoTech
Proteus Biomedical
ProVation Medical
Proventys
Provid Pharmaceuticals
Provista Life Sciences
Psyadon Pharmaceuticals
PsychoGenics
PTC Therapeutics
Pulmatrix
Pulmonx
Pulsar Vascular
Pulse NeedleFree Systems
Qualitest Pharmaceuticals
Quanterix
Quantum Immunologics
Quark Pharmaceuticals
QUATRx Pharmaceuticals
Quinnova Pharmaceuticals
Radiancy
Radiant Research
Radius Health
Radlink
Rafael Medical Technologies
RainDance Technologies
Rare Disease Therapeutics
Ravgen
RayBiotech
Raydiance
ReaMetrix
Reata Pharmaceuticals
Receptos
RecoverCare
Redox Pharmaceutical
RedPath Integrated Pathology
Reduction Technologies
Regado Biosciences
ReGear Life Sciences
RegeneMed
Regenesis Biomedical
Reichert
Reliant Technologies
Relieva MedSystems
Relypsa
RemeGenix
Ren Pharmaceuticals
Renal Solutions
Replenish
Research Corporation Technologies
ReShape Medical
Resolvix Pharmaceuticals
Respirics
RespirTech
Restech
REVA Medical
ReVance Therapeutics
Revascular Therapeutics
Reverse Medical
ReVision Optics
Rex Medical
Rf Surgical Systems
RHEI Pharmaceuticals
Rib-X Pharmaceuticals
Ricerca Biosciences
Riley Genomics
Rochester Medical Implants
Romark Laboratories
Roundtable Healthcare Partners
Rox Medical
Roxro Pharma
RSB Spine LLC
Rubicon Genomics
Rubicor Medical
Rules-Based Medicine
RxHub LLC
Sabal Medical
Sadra Medical
Sagent Pharmaceuticals
Saladax Biomedical
Salient Surgical Technologies
Sanaria
Sangart



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Invited Participants

Sanomedics
SARcode
Satiety
Satori Pharmaceuticals
Savara
Scanis
Schwartz Biomedical
Scientific Protein Laboratories
Scimage
Sciona
Sciton
Scynexis
Seahorse Bioscience
Sechrist Industries
Second Sight Medical Products
Seegene
Selecta Biosciences
SelectX Pharmaceuticals
Selexys Pharmaceuticals
Semafore Pharmaceuticals
Semler Technologies
Semprus Biosciences
Seno Medical Instruments
Sensatex
SensiGen
Sensiotec
Sensors for Medicine and Science
Sensys Medical
SentreHEART
SeQual Technologies
Sequel Pharmaceuticals
Sequella
Sequoia Pharmaceuticals
Serica Technologies
SFJ Pharmaceuticals
Sgarlato Laboratories
Shelhigh
Sicel Technologies
Sientra
Sierra NeuroPharmaceuticals
Sierra Sciences
Sierra Surgical Technologies
Sigma-Tau Pharmaceuticals
Signostics
SignPath Pharma
Silence Therapeutics
Silk Road Medical
Symbionix
Sinexus
Singulex
Sirigen
Sirion Therapeutics
SkinMedica
Slate Pharmaceuticals
Sleep Solutions
SmartPill Diagnostics
SmoothShapes
Softscope Medical Technologies
Solace Therapeutics
Solazyme
Solstice Neurosciences
SOLX
Somagenics
SomaLogic
Somnus Therapeutics
Sonitus Medical
Sonoma Orthopedic Products
Sonora Medical Systems
Sopherion Therapeutics
Sorenson Medical
Sotera Wireless
Sound Pharmaceuticals
Sound Surgical Technologies
Southern Implants
Spartek Medical
Spectros
Spinal Elements
Spinal Kinetics
Spinal Modulation
Spinal Restoration
SpinalMotion
Spine Wave
SpineAlign Medical
SpineGuard
Spineology
SpineOvations
SpineVision
Spiracur



2010 pre-IPO Compensation Survey

Invited Participants

Spiration
Spirus Medical
Splintek
SRS Medical
Starch Medical
StemCor Systems
StemCyte
Stemline Therapeutics
Still River Systems
Stromedix
Suneva Medical
Suni Medical Imaging
SunTech Medical Instruments
superDimension
Supernus Pharmaceuticals
SuperSonic Imagine
Surface Logix
Surgical Information Systems
SurgiQuest
SurgiVision
Sutro Biopharma
SuturTek
Svelte Medical Systems
Sword Diagnostics
Sybaritic
Symphony Medical
Synageva BioPharma
Synapse Biomedical
SynCardia Systems
Syndax Pharmaceuticals
SynDevRx
Syndexa Pharmaceuticals
SynergEyes
Synerx Pharma
Synosia Therapeutics
Synteract
Synthetic Genomics
Syntiron
SynZyme Technologies
T2 Biosystems
Tacere Therapeutics
Taligen Therapeutics
Talima Therapeutics
Tandem Diabetes Care
TargeGen
Target Discovery
Targeted Diagnostics & Therapeutics
TARIS Biomedical
Tau Therapeutics
TechniScan Medical Systems
TEI Biosciences
Telomolecular
Tengion
Tepha
TeraMEDICA
Terapio
TeraRecon
Tethys Bioscience
TetraLogic Pharmaceuticals
TetraPhase Pharmaceuticals
Texcel
The Foundry
Theraclone Sciences
TheraLife
Theranos
Theranostics Health
TheraNova
Theregen
Thermal Therapeutic Systems
ThermaSolutions
ThermoTx
TherOx
Three Rivers Pharmaceuticals
ThromboVision
Tibion
TIDI Products
Tikvah Therapeutics
Timi3 Systems
Tioga Pharmaceuticals
Tissue Regeneration Technologies
Titan Spine
Tobira Therapeutics
Tokai Pharmaceuticals
Tolera Therapeutics
Tolerx
Tomophase
Topaz Pharmaceuticals
Torax Medical



2010 pre-IPO Compensation Survey

Invited Participants

Tornier
Tosk
TRACON Pharmaceuticals
Tragara Pharmaceuticals
Transave
Transcend Medical
TransEnterix
TransMedics
TransMolecular
Transtech Pharma
Tranzyme Pharma
TraumaCure
Travanti Pharma
Traversa Therapeutics
Trellis Bioscience
Trevena
TRF Pharma
TRIA Beauty
Triad Isotopes
TrimGen
Trinity Biosystems
Tripos
Tirreme Medical
Tris Pharma
Trius Therapeutics
Trivascular2
TriVirix
Trophogen
Tryton Medical
TyRx
U.S. Genomics
Ulti Med
UltraShape
Ultreo
Ultroid Technologies
Uptake Medical
UpToDate
URL Pharma
Urovalve
US Spine
USGI Medical
U-Systems
UVP LLC
Vaccinex
Vala Sciences
ValenTx
Valeritas
Validus Pharmaceuticals
ValveXchange
Vapore
Vapotherm
Vascular Insights
Vascular Therapies
VasoGenix Pharmaceuticals
VasoLux MicroSystems
VasoNova
VaxDesign
Vaxin
VaxInnate
Velcura Therapeutics
VentiRx Pharmaceuticals
Ventria Bioscience
Ventrus Biosciences
Ventus Medical
Veracyte
VeraLight
Veran Medical Technologies
Verax Biomedical
Verdezyne
Vermillion
VeroScience
VersaMed
Versartis
Vertebration
VertiFlex
Vertos Medical
Vesticon
Vet-Stem
VGX Pharmaceuticals
Viacor
Viamet Pharmaceuticals
Victory Pharma
VIDA Diagnostics
Vidacare
ViewRay
ViOptix
Virdante Pharmaceuticals
VIRxSYS



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Invited Participants

VisEn Medical
VisionCare Ophthalmic Technologies
Visionsense
VistaGen Therapeutics
Visual Pathways
Vitae Pharmaceuticals
Vitalcor
VitalMedix
VitalPath Genetics
VitalWear
VitaPath Genetics
Vitreoretinal Technologies
Vivaldi Biosciences
VivoMetrics
VLST
Voyage Medical
Voyager Pharmaceutical
Vycor Medical
VytronUS
Wavetec Vision
WellGen
WellSpring Pharmaceutical
Westmed
Wilmington Pharmaceuticals
WMR Biomedical
Wound Care Technologies
Wynden Pharmaceuticals
Xanodyne Pharmaceuticals
Xceleron
Xcellerex
XDx
Xencor
Xilas Medical
Xlumena
Xoft
X-Spine Systems
Xylos
Xytis
Yaupon Therapeutics
ZaBeCor Pharmaceuticals
Zacharon Pharmaceuticals
Zafgen
ZARS Pharma
Zassi Medical Evolutions

Zelos Therapeutics
Zeltiq Aesthetics
Zenobia Therapeutics
Zeo
Zestra Laboratories
Zoe Medical
Zogenix
Zonare Medical Systems
Zosano Pharma
Zounds
ZymeQuest
Zyomyx
ZyStor Therapeutics