

LIST OF COMPANIES
2010 Executive Pay in the Biopharmaceutical Industry Report



<u>COMPANY</u>	<u>F.Y. END</u>	<u>CITY</u>	<u>STATE</u>	<u>NUMBER OF EMPLOYEES</u>
Aastrom Biosciences	06/30/2009	Ann Arbor	MI	48
Abbott Laboratories	12/31/2009	Abbott Park	IL	73,000
Abraxis BioScience	12/31/2009	Los Angeles	CA	885
ACADIA Pharmaceuticals	12/31/2009	San Diego	CA	27
Access Pharmaceuticals	12/31/2009	Dallas	TX	10
Aceto	06/30/2009	Lake Success	NY	221
Achillion Pharmaceuticals	12/31/2009	New Haven	CT	43
Acorda Therapeutics	12/31/2009	Hawthorne	NY	249
Acura Pharmaceuticals	12/31/2009	Palatine	IL	15
Adolor	12/31/2009	Exton	PA	114
Advanced Life Sciences	12/31/2009	Woodridge	IL	19
Advanced Medical Isotope	12/31/2009	Kennewick	WA	5
Advaxis	10/31/2009	North Brunswick	NJ	5
ADVENTRX Pharmaceuticals	12/31/2009	San Diego	CA	4
Aeolus Pharmaceuticals	09/30/2009	Mission Viejo	CA	2
Affymax	12/31/2009	Palo Alto	CA	143
Affymetrix	12/31/2009	Santa Clara	CA	989
Akorn	12/31/2009	Lake Forest	IL	329
Albany Molecular Research	12/31/2009	Albany	NY	1,266
Alcon	12/31/2009	Fort Worth	TX	15,700
Alere	12/31/2009	Waltham	MA	11,300
Alexion Pharmaceuticals	12/31/2009	Cheshire	CT	673
Alexza Pharmaceuticals	12/31/2009	Mountain View	CA	90
Alkermes	03/31/2009	Waltham	MA	570
Allergan	12/31/2009	Irvine	CA	8,300
Allos Therapeutics	12/31/2009	Westminster	CO	170
Alnylam Pharmaceuticals	12/31/2009	Cambridge	MA	178
AMAG Pharmaceuticals	12/31/2009	Lexington	MA	283
Amarillo Biosciences	12/31/2009	Amarillo	TX	3
American Bio Medica	12/31/2009	Kinderhook	NY	96
Amgen	12/31/2009	Thousand Oaks	CA	17,200
Amicus Therapeutics	12/31/2009	Cranbury	NJ	97
Amylin Pharmaceuticals	12/31/2009	San Diego	CA	1,500
Anadys Pharmaceuticals	12/31/2009	San Diego	CA	28
Anika Therapeutics	12/31/2009	Bedford	MA	133
Antares Pharma	12/31/2009	Ewing	NJ	19
Antigenics	12/31/2009	Lexington	MA	54
AP Pharma	12/31/2009	Redwood City	CA	21

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Applied NeuroSolutions	12/31/2009	Vernon Hills	IL	3
Aradigm	12/31/2009	Hayward	CA	15
Ardea Biosciences	12/31/2009	San Diego	CA	62
Arena Pharmaceuticals	12/31/2009	San Diego	CA	358
ARIAD Pharmaceuticals	12/31/2009	Cambridge	MA	149
ArQule	12/31/2009	Woburn	MA	111
Array BioPharma	06/30/2009	Boulder	CO	355
Arrowhead Research	09/30/2009	Pasadena	CA	20
ARYx Therapeutics	12/31/2009	Fremont	CA	56
AspenBio Pharma	12/31/2009	Castle Rock	CO	33
Athersys	12/31/2009	Cleveland	OH	37
Auxilium Pharmaceuticals	12/31/2009	Malvern	PA	540
Avanir Pharmaceuticals	09/30/2009	Aliso Viejo	CA	20
AVI BioPharma	12/31/2009	Bothell	WA	63
Baxter International	12/31/2009	Deerfield	IL	49,700
Beckman Coulter	12/31/2009	Brea	CA	11,800
Becton Dickinson & Company	09/30/2009	Franklin Lakes	NJ	29,100
Bio-Rad Laboratories	12/31/2009	Hercules	CA	6,600
Bioanalytical Systems	09/30/2009	West Lafayette	IN	257
BioCryst Pharmaceuticals	12/31/2009	Birmingham	AL	79
Biodel	09/30/2009	Danbury	CT	54
BioDelivery Sciences International	12/31/2009	Raleigh	NC	16
Biogen Idec	12/31/2009	Cambridge	MA	4,750
BioMarin Pharmaceutical	12/31/2009	Novato	CA	720
BioMimetic Therapeutics	12/31/2009	Franklin	TN	89
Bionovo	12/31/2009	Emeryville	CA	58
BioSante Pharmaceuticals	12/31/2009	Lincolnshire	IL	25
Biospecifics Technologies	12/31/2009	Lynbrook	NY	5
BioSphere Medical	12/31/2009	Rockland	MA	88
Biotime	12/31/2009	Alameda	CA	17
Bristol-Myers Squibb	12/31/2009	New York	NY	28,000
Cadence Pharmaceuticals	12/31/2009	San Diego	CA	90
Caliper Life Sciences	12/31/2009	Hopkinton	MA	401
Callisto Pharmaceuticals	12/31/2009	New York	NY	6
Cambrex	12/31/2009	East Rutherford	NJ	854
Capstone Therapeutics	12/31/2009	Tempe	AZ	22
Caraco Pharmaceutical Laboratories	03/31/2009	Detroit	MI	667
Cardium Therapeutics	12/31/2009	San Diego	CA	13

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Catalent Pharma Solutions	06/30/2009	Somerset	NJ	9,200
Catalyst Pharmaceutical Partners	12/31/2009	Coral Gables	FL	6
CEL-SCI	09/30/2009	Vienna	VA	29
Celgene	12/31/2009	Summit	NJ	2,813
Cell Therapeutics	12/31/2009	Seattle	WA	107
Cellceutix	06/30/2009	Beverly	MA	3
Celsion	12/31/2009	Columbia	MD	19
Cephalon	12/31/2009	Frazer	PA	3,026
Cepheid	12/31/2009	Sunnyvale	CA	530
Ceragenix Pharmaceuticals	12/31/2009	Denver	CO	5
Cerus	12/31/2009	Concord	CA	73
Champions Biotechnology	04/30/2009	Baltimore	MD	11
Charles River Laboratories	12/31/2009	Wilmington	MA	8,000
Chelsea Therapeutics	12/31/2009	Charlotte	NC	18
Chembio Diagnostics	12/31/2009	Medford	NY	104
ChromaDex	12/31/2009	Irvine	CA	50
Clariant	12/31/2009	Aliso Viejo	CA	361
Cleveland BioLabs	12/31/2009	Buffalo	NY	38
Clinical Data	03/31/2009	Newton	MA	161
Codexis	12/31/2009	Redwood City	CA	290
CombiMatrix	12/31/2009	Mukilteo	WA	69
CombinatoRx	12/31/2009	Cambridge	MA	51
Corcept Therapeutics	12/31/2009	Menlo Park	CA	16
Cornerstone Therapeutics	12/31/2009	Cary	NC	162
Cortex Pharmaceuticals	12/31/2009	Irvine	CA	13
Covance	12/31/2009	Princeton	NJ	10,320
Covidien	09/30/2009	Mansfield	MA	41,800
CPEX Pharmaceuticals	12/31/2009	Exeter	NH	17
Cubist Pharmaceuticals	12/31/2009	Lexington	MA	600
Cumberland Pharmaceuticals	12/31/2009	Nashville	TN	108
Curis	12/31/2009	Cambridge	MA	33
Cyanotech	03/31/2009	Kailua-Kona	HI	63
Cyclacel Pharmaceuticals	12/31/2009	Berkeley Heights	NJ	24
Cypress Bioscience	12/31/2009	San Diego	CA	150
CytoKinetics	12/31/2009	South San Francisco	CA	111
Cytomedix	12/31/2009	Rockville	MD	17
Cytori Therapeutics	12/31/2009	San Diego	CA	93
CytRx	12/31/2009	Los Angeles	CA	15

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Dendreon	12/31/2009	Seattle	WA	484
DepoMed	12/31/2009	Menlo Park	CA	73
Derma Sciences	12/31/2009	Princeton	NJ	163
Discovery Laboratories	12/31/2009	Warrington	PA	77
DURECT	12/31/2009	Cupertino	CA	127
Dyax	12/31/2009	Cambridge	MA	121
Dynavax Technologies	12/31/2009	Berkeley	CA	130
Eli Lilly & Company	12/31/2009	Indianapolis	IN	40,360
Emergent BioSolutions	12/31/2009	Rockville	MD	652
Emisphere Technologies	12/31/2009	Cedar Knolls	NJ	17
ENDO Pharmaceuticals	12/31/2009	Chadds Ford	PA	1,487
EntreMed	12/31/2009	Rockville	MD	13
Enzo Biochem	07/31/2009	New York	NY	539
Enzon Pharmaceuticals	12/31/2009	Bridgewater	NJ	317
EpiCept	12/31/2009	Tarrytown	NY	17
eResearchTechnology	12/31/2009	Philadelphia	PA	353
Exelixis	12/31/2009	South San Francisco	CA	676
Forest Laboratories	03/31/2009	New York	NY	5,225
Gen-Probe	12/31/2009	San Diego	CA	1,250
Genoptix	12/31/2009	Carlsbad	CA	440
Genta	12/31/2009	Berkeley Heights	NJ	16
GenVec	12/31/2009	Gaithersburg	MD	90
Genzyme	12/31/2009	Cambridge	MA	12,000
GeoPharma	03/31/2009	Largo	FL	271
GeoVax Labs	12/31/2009	Smyrna	GA	15
Geron	12/31/2009	Menlo Park	CA	172
Gilead Sciences	12/31/2009	Foster City	CA	3,852
GTC Biotherapeutics	12/31/2009	Framingham	MA	109
GTx	12/31/2009	Memphis	TN	120
Halozyme Therapeutics	12/31/2009	San Diego	CA	139
Hana Biosciences	12/31/2009	South San Francisco	CA	25
Harbor BioSciences	12/31/2009	San Diego	CA	19
Harvard Bioscience	12/31/2009	Holliston	MA	348
Health Discovery	12/31/2009	Savannah	GA	6
Helix BioMedix	12/31/2009	Bothell	WA	7
HemaCare	12/31/2009	Van Nuys	CA	251
Hemagen Diagnostics	09/30/2009	Columbia	MD	22
HESKA	12/31/2009	Loveland	CO	276

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Hi-Tech Pharmacal	04/30/2009	Amityville	NY	366
Hologic	09/30/2009	Bedford	MA	3,959
Hospira	12/31/2009	Lake Forest	IL	13,500
Human Genome Sciences	12/31/2009	Rockville	MD	850
Human Pheromone Sciences	12/31/2009	San Jose	CA	2
Icagen	12/31/2009	Durham	NC	57
Idenix Pharmaceuticals	12/31/2009	Cambridge	MA	144
Idera Pharmaceuticals	12/31/2009	Cambridge	MA	40
IGENE Biotechnology	12/31/2009	Columbia	MD	18
IGI Laboratories	12/31/2009	Buena	NJ	31
Illumina	12/31/2009	San Diego	CA	1,781
Immtech Pharmaceuticals	03/31/2009	New York	NY	11
ImmuCell	12/31/2009	Portland	ME	31
Immucor	05/31/2009	Norcross	GA	729
ImmunoCellular Therapeutics	12/31/2009	Woodland Hills	CA	3
ImmunoGen	06/30/2009	Waltham	MA	210
Immunomedics	06/30/2009	Morris Plains	NJ	120
Impax Laboratories	12/31/2009	Hayward	CA	801
Incyte	12/31/2009	Wilmington	DE	221
Infinity Pharmaceuticals	12/31/2009	Cambridge	MA	179
Inhibitex	12/31/2009	Alpharetta	GA	32
Inovio Biomedical	12/31/2009	Blue Bell	PA	40
InSite Vision	12/31/2009	Alameda	CA	10
Insmed	12/31/2009	Richmond	VA	15
Inspire Pharmaceuticals	12/31/2009	Durham	NC	240
Integrated BioPharma	06/30/2009	Hillside	NJ	115
Intellect Neurosciences	06/30/2009	New York	NY	3
Interleukin Genetics	12/31/2009	Waltham	MA	25
InterMune	12/31/2009	Brisbane	CA	121
IR Biosciences Holdings	12/31/2009	Scottsdale	AZ	5
Ironwood Pharmaceuticals	12/31/2009	Cambridge	MA	165
Isis Pharmaceuticals	12/31/2009	Carlsbad	CA	300
ISTA Pharmaceuticals	12/31/2009	Irvine	CA	315
Ivax Diagnostics	12/31/2009	Miami	FL	105
Jazz Pharmaceuticals	12/31/2009	Palo Alto	CA	228
Johnson & Johnson	12/31/2009	New Brunswick	NJ	115,500
Kendle International	12/31/2009	Cincinnati	OH	3,640
King Pharmaceuticals	12/31/2009	Bristol	TN	2,640

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KV Pharmaceutical	03/31/2009	Bridgeton	MO	610
Laboratory Corp of America	12/31/2009	Burlington	NC	28,000
Lannett	06/30/2009	Philadelphia	PA	277
Lescarden	05/31/2009	New York	NY	1
Lexicon Pharmaceuticals	12/31/2009	The Woodlands	TX	345
Life Technologies	12/31/2009	Carlsbad	CA	9,000
Ligand Pharmaceuticals	12/31/2009	San Diego	CA	72
Luminex	12/31/2009	Austin	TX	437
Mannkind	12/31/2009	Valencia	CA	443
MAP Pharmaceuticals	12/31/2009	Mountain View	CA	82
Martek Biosciences	10/31/2009	Columbia	MD	587
Matrixx Initiatives	03/31/2009	Scottsdale	AZ	34
MDRNA	12/31/2009	Bothell	WA	46
MediciNova	12/31/2009	San Diego	CA	24
Medicis Pharmaceutical	12/31/2009	Scottsdale	AZ	612
Medivation	12/31/2009	San Francisco	CA	98
Merck & Company	12/31/2009	Whitehouse Station	NJ	100,000
Meridian Bioscience	09/30/2009	Cincinnati	OH	275
Metabolix	12/31/2009	Cambridge	MA	107
Micromet	12/31/2009	Bethesda	MD	140
Millipore	12/31/2009	Billerica	MA	6,100
Molecular Insight Pharmaceuticals	12/31/2009	Cambridge	MA	71
Momenta Pharmaceuticals	12/31/2009	Cambridge	MA	176
Mylan	12/31/2009	Canonsburg	PA	15,500
Myriad Genetics	06/30/2009	Salt Lake City	UT	869
Nabi Biopharmaceuticals	12/31/2009	Rockville	MD	42
NanoViricides	06/30/2009	West Haven	CT	4
Nektar Therapeutics	12/31/2009	San Carlos	CA	335
Neogen	05/31/2009	Lansing	MI	515
NeoStem	12/31/2009	New York	NY	27
NeuralStem	12/31/2009	Rockville	MD	8
Neurocrine Biosciences	12/31/2009	San Diego	CA	65
NeurogesX	12/31/2009	San Mateo	CA	45
Neurologix	12/31/2009	Fort Lee	NJ	12
NexMed	12/31/2009	San Diego	CA	34
Nile Therapeutics	12/31/2009	San Mateo	CA	2
Northwest Biotherapeutics	12/31/2009	Bethesda	MD	4
NovaBay Pharmaceuticals	12/31/2009	Emeryville	CA	39

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NovaDel Pharma	12/31/2009	Bridgewater	NJ	3
Novavax	12/31/2009	Rockville	MD	93
Novelos Therapeutics	12/31/2009	Newton	MA	8
NPS Pharmaceuticals	12/31/2009	Bedminster	NJ	53
Nutra Pharma	12/31/2009	Coral Springs	FL	10
Obagi Medical Products	12/31/2009	Long Beach	CA	197
Omeros	12/31/2009	Seattle	WA	67
OncoGenex Pharmaceuticals	12/31/2009	Bothell	WA	26
Oncothyreon	12/31/2009	Seattle	WA	16
OncoVista Innovative Therapies	12/31/2009	San Antonio	TX	9
Onyx Pharmaceuticals	12/31/2009	Emeryville	CA	271
Opexa Therapeutics	12/31/2009	The Woodlands	TX	10
OPKO Health	12/31/2009	Miami	FL	95
Optimer Pharmaceuticals	12/31/2009	San Diego	CA	69
Oragenics	12/31/2009	Alachua	FL	14
Orchid Cellmark	12/31/2009	Princeton	NJ	466
Orexigen Therapeutics	12/31/2009	La Jolla	CA	61
Osiris Therapeutics	12/31/2009	Columbia	MD	57
Osteologix	12/31/2009	Glen Allen	VA	3
Osteotech	12/31/2009	Eatontown	NJ	297
Oxigene	12/31/2009	South San Francisco	CA	46
Oxygen Biotherapeutics	04/30/2009	Durham	NC	12
Pain Therapeutics	12/31/2009	San Mateo	CA	27
Palatin Technologies	06/30/2009	Cranbury	NJ	43
Pall	07/31/2009	Port Washington	NY	10,200
Par Pharmaceutical	12/31/2009	Woodcliff Lake	NJ	616
Parexel International	06/30/2009	Waltham	MA	9,275
Penwest Pharmaceuticals	12/31/2009	Patterson	NY	39
Peregrine Pharmaceuticals	04/30/2009	Tustin	CA	133
PerkinElmer	12/31/2009	Waltham	MA	8,200
Perrigo	06/30/2009	Allegan	MI	7,250
Pfizer	12/31/2009	New York	NY	116,500
Pharmaceutical Product Development	12/31/2009	Wilmington	NC	10,860
Pharmacyclics	06/30/2009	Sunnyvale	CA	46
Pharmasset	09/30/2009	Princeton	NJ	65
PharmAthene	12/31/2009	Annapolis	MD	147
Pharmos	12/31/2009	Iselin	NJ	4
Polymedix	12/31/2009	Radnor	PA	22

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Poniard Pharmaceuticals	12/31/2009	South San Francisco	CA	22
POZEN	12/31/2009	Chapel Hill	NC	31
Pressure Biosciences	12/31/2009	South Easton	MA	13
Pro-Pharmaceuticals	12/31/2009	Newton	MA	6
Procyon	06/30/2009	Clearwater	FL	11
Progenics Pharmaceuticals	12/31/2009	Tarrytown	NY	204
Provectus Pharmaceuticals	12/31/2009	Knoxville	TN	4
PURE Bioscience	07/31/2009	El Cajon	CA	24
QuantRx Biomedical	12/31/2009	Doylestown	PA	12
Quest Diagnostics	12/31/2009	Madison	NJ	43,000
Questcor Pharmaceuticals	12/31/2009	Union City	CA	77
Quidel	12/31/2009	San Diego	CA	331
Radiant Pharmaceuticals	12/31/2009	Tustin	CA	7
Redpoint Bio	12/31/2009	Ewing	NJ	12
Regeneron Pharmaceuticals	12/31/2009	Tarrytown	NY	1,029
RegeneRx Biopharmaceuticals	12/31/2009	Rockville	MD	9
Repligen	03/31/2009	Waltham	MA	69
Repros Therapeutics	12/31/2009	The Woodlands	TX	5
ReSearch Pharmaceutical Services	12/31/2009	Fort Washington	PA	2,100
Response Genetics	12/31/2009	Los Angeles	CA	56
Rexahn Pharmaceuticals	12/31/2009	Rockville	MD	15
Rigel Pharmaceuticals	12/31/2009	South San Francisco	CA	142
Rockwell Medical Technologies	12/31/2009	Wixom	MI	300
RXi Pharmaceuticals	12/31/2009	Worcester	MA	28
Safeguard Scientifics	12/31/2009	Wayne	PA	29
Salix Pharmaceuticals	12/31/2009	Morrisville	NC	395
Sangamo BioSciences	12/31/2009	Richmond	CA	74
Santarus	12/31/2009	San Diego	CA	335
Savient Pharmaceuticals	12/31/2009	East Brunswick	NJ	43
SciClone Pharmaceuticals	12/31/2009	Foster City	CA	223
SCOLR Pharma	12/31/2009	Bothell	WA	9
Seattle Genetics	12/31/2009	Bothell	WA	289
Senesco Technologies	06/30/2009	New Brunswick	NJ	11
Senomyx	12/31/2009	San Diego	CA	108
Sequenom	12/31/2009	San Diego	CA	234
SeraCare Life Sciences	09/30/2009	Milford	MA	189
SIGA Technologies	12/31/2009	New York	NY	55
Sigma-Aldrich	12/31/2009	St Louis	MO	7,740

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Soligenix	12/31/2009	Princeton	NJ	12
Somaxon Pharmaceuticals	12/31/2009	Solana Beach	CA	5
Spectrum Pharmaceuticals	12/31/2009	Irvine	CA	158
Spherix	12/31/2009	Bethesda	MD	11
Star Scientific	12/31/2009	Glen Allen	VA	31
StemCells	12/31/2009	Palo Alto	CA	75
Strategic Diagnostics	12/31/2009	Newark	DE	150
Sucampo Pharmaceuticals	12/31/2009	Bethesda	MD	93
Sunesis Pharmaceuticals	12/31/2009	South San Francisco	CA	28
SuperGen	12/31/2009	Dublin	CA	80
SurModics	09/30/2009	Eden Prairie	MN	248
Synergy Pharmaceuticals	12/31/2009	New York	NY	6
Synta Pharmaceuticals	12/31/2009	Lexington	MA	127
Synthetech	03/31/2009	Albany	OR	75
Talecris Biotherapeutics	12/31/2009	Research Triangle Park	NC	5,000
Targacept	12/31/2009	Winston-Salem	NC	116
Techne	06/30/2009	Minneapolis	MN	687
Telik	12/31/2009	Palo Alto	CA	41
The Medicines Company	12/31/2009	Parsippany	NJ	462
Theravance	12/31/2009	South San Francisco	CA	194
Thermo Fisher Scientific	12/31/2009	Waltham	MA	35,400
Threshold Pharmaceuticals	12/31/2009	Redwood City	CA	31
Transcept Pharmaceuticals	12/31/2009	Richmond	CA	29
Transdel Pharmaceuticals	12/31/2009	La Jolla	CA	4
Transgenomic	12/31/2009	Omaha	NE	103
Trubion Pharmaceuticals	12/31/2009	Seattle	WA	73
ULURU	12/31/2009	Addison	TX	7
Unigene Laboratories	12/31/2009	Boonton	NJ	72
United Guardian	12/31/2009	Hauppauge	NY	37
United Therapeutics	12/31/2009	Silver Spring	MD	410
Urogen Pharmaceuticals	06/30/2009	San Francisco	CA	2
Valeant Pharmaceuticals	12/31/2009	Aliso Viejo	CA	3,100
Vanda Pharmaceuticals	12/31/2009	Rockville	MD	20
Verenium	12/31/2009	Cambridge	MA	270
Vertex Pharmaceuticals	12/31/2009	Cambridge	MA	1,432
VIA Pharmaceuticals	12/31/2009	San Francisco	CA	19
Vical	12/31/2009	San Diego	CA	113
ViroPharma	12/31/2009	Exton	PA	188

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VIVUS	12/31/2009	Mountain View	CA	126
Vyteris	12/31/2009	Fair Lawn	NJ	22
WaferGen Biosystems	12/31/2009	Fremont	CA	37
Watson Pharmaceuticals	12/31/2009	Corona	CA	5,830
Winston Pharmaceuticals	12/31/2009	Vernon Hills	IL	9
XenoPort	12/31/2009	Santa Clara	CA	219
Xoma	12/31/2009	Berkeley	CA	195
ZIOPHARM Oncology	12/31/2009	New York	NY	15
ZymoGenetics	12/31/2009	Seattle	WA	323
		COUNT		351
		LOWEST		1
		10TH PERCENTILE		9
		25TH PERCENTILE		22
		50TH PERCENTILE		93
		75TH PERCENTILE		350
		90TH PERCENTILE		4,750
		HIGHEST		116,500
		AVERAGE		2,870