

LIST OF COMPANIES
2009 Executive Pay in the Medical Device Industry Report



<u>COMPANY</u>	<u>F.Y. END</u>	<u>CITY</u>	<u>STATE</u>	<u>NUMBER OF EMPLOYEES</u>
Aastrom Biosciences	06/30/2008	Ann Arbor	MI	45
Abaxis	03/31/2008	Union City	CA	321
Abbott Laboratories	12/31/2008	Abbott Park	IL	69,000
ABIOMED	03/31/2008	Danvers	MA	377
Accuray	06/30/2008	Sunnyvale	CA	504
Adeona Pharmaceuticals	12/31/2008	Ann Arbor	MI	3
Advanced Medical Optics	12/31/2008	Santa Ana	CA	3,711
AdvanSource Biomaterials	03/31/2008	Wilmington	MA	22
Aethlon Medical	03/31/2008	San Diego	CA	5
Affymetrix	12/31/2008	Santa Clara	CA	1,128
AFP Imaging	06/30/2008	Elmsford	NY	122
Agilent Technologies	10/31/2008	Santa Clara	CA	19,600
Alcon	12/31/2008	Fort Worth	TX	15,400
Alexza Pharmaceuticals	12/31/2008	Mountain View	CA	111
Align Technology	12/31/2008	Santa Clara	CA	1,394
Allergan	12/31/2008	Irvine	CA	8,740
Allied Healthcare Products	06/30/2008	St Louis	MO	371
Alphatec Spine	12/31/2008	Carlsbad	CA	290
Alsius	12/31/2008	Irvine	CA	103
American Bio Medica	12/31/2008	Kinderhook	NY	99
American Medical Systems	12/31/2008	Minnnetonka	MN	1,205
AMICAS	12/31/2008	Boston	MA	230
Analogic	07/31/2008	Peabody	MA	1,700
Angeion	10/31/2008	St Paul	MN	121
AngioDynamics	05/31/2008	Queensbury	NY	566
Angiotech	12/31/2008	Gainesville	FL	1,450
Anika Therapeutics	12/31/2008	Bedford	MA	84
Antares Pharma	12/31/2008	Ewing	NJ	24
Arrhythmia Research Technology	12/31/2008	Fitchburg	MA	81
Aspect Medical Systems	12/31/2008	Norwood	MA	322
AtriCure	12/31/2008	West Chester	OH	200
Atrion	12/31/2008	Allen	TX	485
ATS Medical	12/31/2008	Minneapolis	MN	301
Averion	12/31/2008	Southboro	MA	440
Baxter International	12/31/2008	Deerfield	IL	48,500
Beckman Coulter	12/31/2008	Fullerton	CA	11,000
Becton Dickinson & Company	09/30/2008	Franklin Lakes	NJ	28,277
Bio-Imaging Technologies	12/31/2008	Newtown	PA	474
Bio-Rad Laboratories	12/31/2008	Hercules	CA	6,600

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BioForm Medical	06/30/2008	San Mateo	CA	340
BioHeart	12/31/2008	Sunrise	FL	20
Bioject Medical Technologies	12/31/2008	Tualatin	OR	33
BioLife Solutions	12/31/2008	Bothell	WA	10
Biomerica	05/31/2008	Newport Beach	CA	33
Biomet	05/31/2008	Warsaw	IN	7,200
BioMimetic Therapeutics	12/31/2008	Franklin	TN	88
Biophan Technologies	02/29/2008	Pittsford	NY	11
BioSphere Medical	12/31/2008	Rockland	MA	84
Biotel	06/30/2008	Eagan	MN	49
Boston Scientific	12/31/2008	Natick	MA	24,800
Bovie Medical	12/31/2008	Melville	NY	174
Bristol-Myers Squibb	12/31/2008	New York	NY	35,000
BSD Medical	08/31/2008	Salt Lake City	UT	47
C. R. Bard	12/31/2008	Murray Hill	NJ	11,000
Cambridge Heart	12/31/2008	Tewksbury	MA	39
Candela	06/30/2008	Wayland	MA	405
Cantel Medical	07/31/2008	Little Falls	NJ	838
Cardiac Science	12/31/2008	Bothell	WA	594
Cardica	06/30/2008	Redwood City	CA	68
Cardima	12/31/2008	Fremont	CA	77
Cardinal Health	06/30/2008	Dublin	OH	47,600
CardioDynamics International	11/30/2008	San Diego	CA	122
CardioGenesis	12/31/2008	Irvine	CA	34
CardioNet	12/31/2008	Conshohocken	PA	756
Cardium Therapeutics	12/31/2008	San Diego	CA	43
Cardo Medical	12/31/2008	Los Angeles	CA	19
CAS Medical Systems	12/31/2008	Branford	CT	172
Celera	06/30/2008	Alameda	CA	554
Cepheid	12/31/2008	Sunnyvale	CA	547
Ceragenix Pharmaceuticals	12/31/2008	Denver	CO	7
Cerus	12/31/2008	Concord	CA	107
Charles River Laboratories	12/31/2008	Wilmington	MA	9,000
Chembio Diagnostics	12/31/2008	Medford	NY	114
Clearant	12/31/2008	Los Angeles	CA	8
Clinical Data	03/31/2008	Newton	MA	304
CNS Response	09/30/2008	Costa Mesa	CA	9
CompuMed	09/30/2008	Los Angeles	CA	10
Conceptus	12/31/2008	Mountain View	CA	236

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CONMED	12/31/2008	Utica	NY	3,200
Cooper Companies	10/31/2008	Pleasanton	CA	7,400
Cord Blood America	12/31/2008	Santa Monica	CA	10
Cordex Pharma	12/31/2008	La Jolla	CA	3
Corgenix Medical	06/30/2008	Broomfield	CO	40
Covidien	09/30/2008	Mansfield	MA	42,000
CPC of America	12/31/2008	Las Vegas	NV	2
CryoLife	12/31/2008	Kennesaw	GA	435
Cutera	12/31/2008	Brisbane	CA	244
Cyberonics	04/30/2008	Houston	TX	438
Cynosure	12/31/2008	Westford	MA	288
Cytomedix	12/31/2008	Rockville	MD	15
Cytori Therapeutics	12/31/2008	San Diego	CA	126
Datascope	06/30/2008	Fairfield	NJ	765
DataTRAK International	12/31/2008	Mayfield Heights	OH	47
Delcath Systems	12/31/2008	New York	NY	6
Dentsply International	12/31/2008	York	PA	9,400
Derma Sciences	12/31/2008	Princeton	NJ	165
DexCom	12/31/2008	San Diego	CA	242
Digirad	12/31/2008	Poway	CA	460
DURECT	12/31/2008	Cupertino	CA	171
DUSA Pharmaceuticals	12/31/2008	Wilmington	MA	86
Dynatronics	06/30/2008	Salt Lake City	UT	165
Echo Therapeutics	12/31/2008	Franklin	MA	11
Eclipsys	12/31/2008	Atlanta	GA	2,800
Edwards Lifesciences	12/31/2008	Irvine	CA	6,200
Electro-Optical Sciences	12/31/2008	Irvington	MA	37
Encision	03/31/2008	Boulder	CO	50
Endocare	12/31/2008	Irvine	CA	120
Endologix	12/31/2008	Irvine	CA	190
EnteroMedics	12/31/2008	St Paul	MN	53
Escalon Medical	06/30/2008	Wayne	PA	150
ev3	12/31/2008	Plymouth	MN	1,250
Exactech	12/31/2008	Gainesville	FL	390
Female Health Company	09/30/2008	Chicago	IL	168
FONAR	06/30/2008	Melville	NY	268
Gen-Probe	12/31/2008	San Diego	CA	991
GeneLink	12/31/2008	Longwood	FL	15
GeNOsys	12/31/2008	Provo	UT	4

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Genzyme	12/31/2008	Cambridge	MA	11,000
GeoPharma	03/31/2008	Largo	FL	335
Global Med Technologies	12/31/2008	Lakewood	CO	186
Greatbatch	12/31/2008	Clarence	NY	3,283
Haemonetics	03/31/2008	Braintree	MA	1,875
Hanger Orthopedic Group	12/31/2008	Bethesda	MD	3,211
Hansen Medical	12/31/2008	Mountain View	CA	208
HealthTronics	12/31/2008	Austin	TX	550
HeartWare	12/31/2008	Framingham	MA	111
Helicos BioSciences	12/31/2008	Cambridge	MA	71
Hemagen Diagnostics	09/30/2008	Columbia	MD	32
HepaLife Technologies	12/31/2008	Boston	MA	1
Hill-Rom Holdings	09/30/2008	Batesville	IN	6,800
Hologic	09/30/2008	Bedford	MA	3,933
Home Diagnostics	12/31/2008	Fort Lauderdale	FL	571
Hospira	12/31/2008	Lake Forest	IL	14,500
Hypertension Diagnostics	06/30/2008	Eagan	MN	5
I-Flow	12/31/2008	Lake Forest	CA	1,100
iCAD	12/31/2008	Nashua	NH	115
ICU Medical	12/31/2008	San Clemente	CA	1,829
IDEXX Laboratories	12/31/2008	Westbrook	ME	4,700
Imaging Diagnostic Systems	06/30/2008	Plantation	FL	24
Imaging3	12/31/2008	Burbank	CA	9
Immucor	05/31/2008	Norcross	GA	609
Ingen Technologies	05/31/2008	Yucaipa	CA	5
Inovio Biomedical	12/31/2008	San Diego	CA	27
InSite Vision	12/31/2008	Alameda	CA	36
Insulet	12/31/2008	Bedford	MA	294
Integra LifeSciences	12/31/2008	Plainsboro	NJ	2,800
International Isotopes Inc	12/31/2008	Idaho Falls	ID	29
IntriCon	12/31/2008	Arden Hills	MN	523
Intuitive Surgical	12/31/2008	Sunnyvale	CA	1,049
Invacare	12/31/2008	Elyria	OH	6,100
Inverness Medical Innovations	12/31/2008	Waltham	MA	8,300
IRIDEX	12/31/2008	Mountain View	CA	149
IRIS International	12/31/2008	Chatsworth	CA	318
IsoRay	06/30/2008	Richland	WA	49
Ivax Diagnostics	12/31/2008	Miami	FL	106
Ivivi Technologies	03/31/2008	Montvale	NJ	25

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Johnson & Johnson	12/31/2008	New Brunswick	NJ	118,700
Kensey Nash	06/30/2008	Exton	PA	302
Kinetic Concepts	12/31/2008	San Antonio	TX	6,900
Langer	12/31/2008	New York	NY	261
Lantis Laser	12/31/2008	Denville	NJ	4
LeMaitre Vascular	12/31/2008	Burlington	MA	200
MAKO Surgical	12/31/2008	Ft Lauderdale	FL	193
Manhattan Scientifics	12/31/2008	New York	NY	1
Masimo	12/31/2008	Irvine	CA	1,739
MedaSorb Technologies	12/31/2008	Monmouth Junction	NJ	7
MedClean Technologies	12/31/2008	Bethel	CT	19
Medical Action Industries	03/31/2008	Hauppauge	NY	715
MedPro Safety Products	12/31/2008	Lexington	KY	13
MEDTOX Scientific	12/31/2008	St Paul	MN	582
Medtronic	04/30/2008	Minneapolis	MN	40,000
Mentor Corporation	03/31/2008	Santa Barbara	CA	1,190
Meridian Bioscience	09/30/2008	Cincinnati	OH	300
Merit Medical Systems	12/31/2008	South Jordan	UT	1,654
Mesa Laboratories	03/31/2008	Lakewood	CO	113
Micrus Endovascular	03/31/2008	San Jose	CA	354
Milestone Scientific	12/31/2008	Livingston	NJ	18
Millipore	12/31/2008	Billerica	MA	5,900
MiMedx	03/31/2008	Destin	FL	39
Misonix	06/30/2008	Farmingdale	NY	235
MTS Medication Technologies	03/31/2008	St Petersburg	FL	267
Nanosphere	12/31/2008	Northbrook	IL	116
Natus Medical	12/31/2008	San Carlos	CA	500
Nektar Therapeutics	12/31/2008	San Carlos	CA	338
Neoprobe	12/31/2008	Dublin	OH	25
NeuroMetrix	12/31/2008	Waltham	MA	95
NewCardio	12/31/2008	Santa Clara	CA	10
NMT Medical	12/31/2008	Boston	MA	79
North American Scientific	10/31/2008	Chatsworth	CA	84
NovaRay Medical	12/31/2008	Newark	CA	5
NUCRYST Pharmaceuticals	12/31/2008	Princeton	NJ	106
NuVasive	12/31/2008	San Diego	CA	444
NxStage Medical	12/31/2008	Lawrence	MA	1,260
Oculus Innovative Sciences	03/31/2008	Petaluma	CA	79
OmniCell	12/31/2008	Mountain View	CA	844

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Ophthalmic Imaging Systems	12/31/2008	Sacramento	CA	58
OPKO Health	12/31/2008	Miami	FL	61
OraSure Technologies	12/31/2008	Bethlehem	PA	287
Orthofix	12/31/2008	McKinney	TX	1,418
Orthovita	12/31/2008	Malvern	PA	234
OSI Systems	06/30/2008	Hawthorne	CA	3,366
Osteotech	12/31/2008	Eatontown	NJ	331
Oxygen Biotherapeutics	04/30/2008	Costa Mesa	CA	5
Pall	07/31/2008	East Hills	NY	10,600
Palomar Medical Technologies	12/31/2008	Burlington	MA	246
Parexel International	06/30/2008	Waltham	MA	8,050
PerkinElmer	12/31/2008	Waltham	MA	7,900
PhotoMedex	12/31/2008	Montgomeryville	PA	171
PLC Systems	12/31/2008	Franklin	MA	24
Positron	12/31/2008	Houston	TX	20
Power Medical Interventions	12/31/2008	Langhorne	PA	95
Precision Optics	06/30/2008	Gardner	MA	17
Pro-Dex	06/30/2008	Irvine	CA	145
ProUroCare Medical	12/31/2008	Eden Prairie	MN	2
QuadraMed	12/31/2008	Reston	VA	613
QuantRx Biomedical	12/31/2008	Doylestown	PA	14
Quest Diagnostics	12/31/2008	Madison	NJ	42,800
Quick-Med Technologies	06/30/2008	Gainesville	FL	12
Quidel	12/31/2008	San Diego	CA	322
ReGen Biologics	12/31/2008	Hackensack	NJ	20
ResMed	06/30/2008	Poway	CA	2,700
Retractable Technologies	12/31/2008	Little Elm	TX	144
Rochester Medical	09/30/2008	Stewartville	MN	271
Rockwell Medical Technologies	12/31/2008	Wixom	MI	250
RTI Biologics	12/31/2008	Alachua	FL	755
SafeStitch Medical	12/31/2008	Miami	FL	14
Scivanta Medical	10/31/2008	Spring Lake	NJ	3
SenoRx	12/31/2008	Irvine	CA	155
SensiVida Medical Technologies	02/28/2008	Henrietta	NY	1
SeraCare Life Sciences	09/30/2008	Milford	MA	238
Sharps Compliance	06/30/2008	Houston	TX	33
Sigma-Aldrich	12/31/2008	St Louis	MO	7,925
Sirona Dental Systems	09/30/2008	Long Island City	NY	2,388
Solta Medical	12/31/2008	Hayward	CA	265

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Somanetics	11/30/2008	Troy	MI	115
Sonic Innovations	12/31/2008	Salt Lake City	UT	637
SonoSite	12/31/2008	Bothell	WA	640
Span-America Medical Systems	09/30/2008	Greenville	SC	253
Spectranetics	12/31/2008	Colorado Springs	CO	472
SpectraScience	12/31/2008	San Diego	CA	10
St Jude Medical	12/31/2008	St Paul	MN	14,000
STAAR Surgical	12/31/2008	Monrovia	CA	386
Stereotaxis	12/31/2008	St Louis	MO	183
Stericycle	12/31/2008	Lake Forest	IL	6,567
STERIS	03/31/2008	Mentor	OH	5,300
Stryker	12/31/2008	Kalamazoo	MI	17,594
SurModics	09/30/2008	Eden Prairie	MN	254
Sutura	12/31/2008	Fountain Valley	CA	28
Symmetry Medical	12/31/2008	Warsaw	IN	2,688
Synergetics USA	07/31/2008	O'Fallon	MO	394
Synovis Life Technologies	10/31/2008	St Paul	MN	235
SyntheMed	12/31/2008	Iselin	NJ	5
Techne	06/30/2008	Minneapolis	MN	666
Teleflex	12/31/2008	Limerick	PA	14,200
Theragenics	12/31/2008	Buford	GA	511
Thermo Fisher Scientific	12/31/2008	Waltham	MA	34,500
ThermoGenesis	06/30/2008	Rancho Cordova	CA	90
Thoratec	12/31/2008	Pleasanton	CA	1,209
TomoTherapy	12/31/2008	Madison	WI	748
Trans1	12/31/2008	Wilmington	NC	122
Trimedyne	09/30/2008	Lake Forest	CA	61
ULURU	12/31/2008	Addison	TX	30
United Therapeutics	12/31/2008	Silver Spring	MD	360
Uroplasty	03/31/2008	Minneapolis	MN	63
Utah Medical Products	12/31/2008	Midvale	UT	186
Varian Medical Systems	09/30/2008	Palo Alto	CA	4,900
Vascular Solutions	12/31/2008	Minneapolis	MN	252
Vasomedical	05/31/2008	Westbury	NY	24
Vicor Technologies	12/31/2008	Boca Raton	FL	7
Viking Systems	12/31/2008	Westborough	MA	21
VirtualScopics	12/31/2008	Rochester	NY	53
Vision Sciences	03/31/2008	Orangeburg	NY	117
Vital Images	12/31/2008	Minnnetonka	MN	280

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VNUS Medical Technologies	12/31/2008	San Jose	CA	318
Volcano	12/31/2008	San Diego	CA	883
Vycor Medical	12/31/2008	Bohemia	NY	4
Vyteris	12/31/2008	Fair Lawn	NJ	28
WaferGen Bio-systems	12/31/2008	Fremont	CA	32
Wellstar International	07/31/2008	Holland	OH	3
West Pharmaceutical Services	12/31/2008	Lionville	PA	6,300
World Heart	12/31/2008	Oakland	CA	49
Wright Medical Group	12/31/2008	Arlington	TN	1,250
Xcorporeal	12/31/2008	Los Angeles	CA	24
Xtent	12/31/2008	Menlo Park	CA	122
Young Innovations	12/31/2008	Earth City	MO	400
Zila	07/31/2008	Scottsdale	AZ	367
Zimmer	12/31/2008	Warsaw	IN	8,500
ZOLL Medical	09/30/2008	Chelmsford	MA	1,431
Zynex Medical	12/31/2008	Littleton	CO	76

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LOWEST	1
10TH PERCENTILE	10
25TH PERCENTILE	47
50TH PERCENTILE	238
75TH PERCENTILE	883
90TH PERCENTILE	7,500
HIGHEST	118,700
AVERAGE	3,186